

# 世界健身股份有限公司

## WORLD GYM CORPORATION

(原名世界健身事業有限公司 / Formerly World Fitness Services Ltd.)



# 115年 股東常會 議事手冊

115 年 5 月 25 日

2026 ANNUAL MEETING OF SHAREHOLDERS HANDBOOK

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# **World Gym Corporation**

## **2026 Annual General Meeting**

### **I. Meeting Agenda**

Date and Time: Monday, May 25, 2026, 10:00 AM

Venue: No. 99, Chaofu Road, Xitun District, Taichung City (Taichung Lin Hotel)

Meeting Procedures:

1. Call to Order
2. Chairperson Takes the Chair
3. Chairperson's Address
4. Reports
  - (1) 2025 Annual Business Report.
  - (2) Audit Committee 2025 Annual Review Report.
  - (3) Report on 2025 Employee and Director Remuneration Distribution.
  - (4) Report on 2025 Cash Dividend Distribution.
5. Ratification Matters
  - (1) The Company's 2025 Financial Statements and Business Report.
6. Discussion Matters
  - (1) Proposal to amend the Company's "Procedures for Endorsement and Guarantee".
  - (2) Proposal to amend the Company's Memorandum of Association and Articles of Association.
7. Election Matters
  - (1) Full re-election of Directors.
8. Other Proposals
  - (1) Proposal to waive the non-compete restriction for newly elected Directors.
9. Extraordinary Motions
10. Adjournment

## II. Reports

Item 1:

Subject: 2025 Annual Business Report, submitted for review.

Explanation:

Please refer to the Business Report in this Meeting Handbook (Attachment 1, Page 12)

Item 2:

Subject: Audit Committee 2025 Annual Review Report, submitted for review.

Explanation:

- (1) The Company's 2025 consolidated financial statements have been audited by the certified public accountant and reviewed by the Audit Committee, with their respective audit report and review report duly completed.
- (2) Please refer to Attachment 2 of this Meeting Handbook (Page 17).
- (3) The Audit Committee is invited to read out the review report.

Item 3:

Subject: Report on 2025 Employee and Director Remuneration Distribution, submitted for review.

Explanation:

- (1) Pursuant to Article 102 of the Company's Articles of Association: "If the Company has a profit in any fiscal year (meaning the profit before income tax and before distribution of employee and director remuneration, hereinafter referred to as 'Annual Profit'), the following amounts shall be allocated as employee and director remuneration: (i) all Directors shall be entitled to receive annual remuneration of no more than two percent (2%) of the Annual Profit, payable in cash only; and (ii) all employees of the Company and its subsidiaries shall be entitled to receive annual remuneration of no less than two percent (2%) of the Annual Profit, payable in cash, shares, or any combination thereof."
- (2) For fiscal year 2025, the Company allocated employee remuneration of NTD 10,562,361 and director remuneration of NTD 0. This was approved at the 8th Meeting of the 1st Remuneration Committee on February 24, 2026, and resolved at the 26th Meeting of the 2nd Board of Directors on February 24, 2026.

Item 4:

Subject: Report on 2025 Cash Dividend Distribution, submitted for review.

Explanation:

Pursuant to the Company's Articles of Association, the Board of Directors is authorized to resolve cash dividend distributions on a quarterly basis. The cash dividend amounts and distribution dates for each quarter of 2025 are as follows:

<b>2025</b>	<b>Approval Date</b>	<b>Distribution Date</b>	<b>Cash Dividend per Share (NTD) <sup>(Note 1)</sup></b>	<b>Total Cash Dividend (NTD)</b>
Q1	—	—	0	0
Q2	2025/8/26	2025/10/3	0.90739553	99,107,555
Q3	2025/11/12	2025/12/18	0.93259104	101,859,459
Q4	2026/2/24	2026/4/2	4.11119542 <sup>(Note 2)</sup>	449,032,986

Note 1: As authorized by the Board of Directors, the cash dividend per share is adjusted based on the actual total number of shares outstanding on the common share dividend record date.

Note 2: Includes distribution from capital surplus of NTD 2.73595390.

### **III. Ratification Matters**

Item 1:

Subject: The Company's 2025 Financial Statements and Business Report, submitted for ratification.

Explanation:

- (1) The Company's 2025 financial statements have been audited and completed by PricewaterhouseCoopers Taiwan.
- (2) The relevant documents (including the Business Report, Financial Statements, and Earnings Distribution Table) have been published in this Meeting Handbook (Attachments 1, 3, and 4, Page 12, 18-30)

### **IV. Discussion Matters**

Item 1:

Subject: Proposal to amend the Company's "Procedures for Endorsement and Guarantee", submitted for resolution.

Explanation:

To meet the Company's operational needs, it is proposed to amend certain provisions of the "Procedures for Endorsement and Guarantee". The comparison table of amended provisions is attached as Attachment 6 (Page 35).

Item 2:

Subject: Proposal to amend the Company's Memorandum of Association and Articles of Association, submitted for resolution.

Explanation:

- (1) To comply with the Taiwan Stock Exchange's shareholder rights protection requirements, relevant regulations, and operational needs, it is proposed to amend and add certain provisions to the Company's Articles of Association. The comparison table of amended provisions is attached as Attachment 5 (Page 31)
- (2) It is proposed to fully delete the current Articles of Association [Fifth Amended and Restated Memorandum and Articles of Association] and replace it in its entirety with the amended [Sixth Amended and Restated Memorandum and Articles of Association]. The amended Memorandum and Articles of Association shall take effect immediately upon approval by the shareholders' meeting, and the Company's Cayman Islands registered office is authorized to arrange for filing with the Cayman Islands Registrar.

## V. Election Matters

Item 1:

Subject: Full re-election of Directors, submitted for resolution.

Explanation:

- (1) The current term of the Company's Directors has expired. In accordance with the Company's Articles of Association, a full re-election of Directors is to be conducted. Shareholders are invited to elect Directors in accordance with applicable laws.
- (2) A total of 9 Director seats are to be elected (including 4 Independent Directors), using the candidate nomination system, with a term of three years and re-election permitted. Newly elected Directors shall assume office immediately upon the conclusion of this shareholders' meeting, with a term from May 25, 2026 to May 24, 2029.
- (3) The list of candidates for the 3rd Board of Directors (including Independent Directors) was approved at the 26th Meeting of the 2nd Board of Directors on February 24, 2026. The candidate list along with their educational background and professional experience is as follows:

No. (Type) Name (Gender)	Registered Household in Taiwan	Represented Legal Entity	Education & Experience	Current Position	Shares Held	Independent Director Term Exceeds 3 Terms
1(Director) John Edward Caraccio (Male)	Yes	-	Master of Arts in Chinese and American Studies, Johns Hopkins University, USA Dual BA in English Language & Literature and Chinese Language & Literature, University of California, Santa Barbara Chief Financial Officer, California Fitness Centre Partnership, Hong Kong and Singapore Founder and President of Gold's Gym	President of the Company Chairman and President, World Fitness Asia Limited Director, WorldGym Elite Director, Cienega Holdings Limited Director, Tustana Investment Holdings Limited Director, Global Fitness Management Limited	Note1	-
2(Director) Michael A. Sanciprian (Male)	No	-	Bachelor of Arts in Judicial Administration, California State University, Sacramento, USA Vice President of Sales, California Family Fitness Vice President of Sales, Nevada Fitness and Aerobics Vice President of Sales, LA Workout Chief Executive Officer, World Fitness Asia Limited	Executive Consultant, World Fitness Asia Limited Executive Consultant, World Gym International Director, MS Worldwide Investments LLC	Note2	-
3(Director) Lionel de Saint-Exupéry (Male)	No	-	Master of Business Administration, Wharton School of the University of Pennsylvania Bachelor of Finance and Entrepreneurship, HEC Paris Analyst, Lehman Brothers (New York) Senior Investment Banker, Executive Director, and Vice President, Lehman Brothers (London) President, CDIB Capital International	Director, Eighteen48 Asset Management Limited Director, BTQ Technologies Corp. Chairman, Saintex Capital Management	0	-

No. (Type) Name (Gender)	Registered Household in Taiwan	Represented Legal Entity	Education & Experience	Current Position	Shares Held	Independent Director Term Exceeds 3 Terms
			<p>Corporation Chairman and CEO, CDIB Capital International Corporation Managing Director and Business Supervisor, CDIB Capital Group Director, Prime Express International Limited Director, Prime Express Holdings Limited Director, Jintex Corporation Ltd. Saint-Exupéry Properties Limited Director CDIB Capital International (USA) Corporation, President President and Vice Chairman of CDIB Capital International (Hong Kong) Corporation Limited CDIB Capital International (Korea) Corporation, Director Director, Asia Interactive Media Limited Director, Greenroom Inc. Vice Chairman, KGI Financial Holding (aka China Development Financial Holding Corporation) Vice Chairman, CDIB Capital Group</p>			
4(Director) Sanjay Sachdeva (Male)	No	-	<p>Bachelor of Commerce, Shaheed Bhagat Singh College, Delhi University, India Accountant , Rana Systems Inc Controller , The Vista Group Asset CFO, LA Workout Inc Controller Self Employed Accountant</p>	<p>President ,Tax and Accounting Network Inc Self Employed Financial Advisor</p>	0	-
5(Director) Chung-Yi Wu (Male)	Yes	-	<p>Master of Business Administration, George Washington University, USA Department of Industrial Management Science, National Cheng Kung University Senior Vice President, China Venture Management Inc. Senior Vice President, WI Harper Vice President, Investment Department, Central Investment Holding Company Associate Manager, Investment Review Group, KMT Business Management Committee Senior Management Consultant, Corporate Financial Advisory Department, Deloitte Taiwan Investment Manager, Pacific Capital Fund Management Company Supervisor, Twoway Communications Inc.</p>	<p>Managing Director, CDIB Capital International Corporation Executive Vice President, Proprietary Investment Department, CDIB Capital Group Independent Director, Chroma ATE Inc. Director, Jiangyin Suda Huicheng Composite Materials Co., Ltd. Director, Anhui Dong Jin Renewable Resource Technology Co., Ltd. Director, Anhui Rongtai Renewable Resources Co., Ltd. Director, Billion View Investment Limited Director, Dongjin Green Tech Holdings Co., Ltd.</p>	0	-
6(Independent)	Yes	-	PhD from Boston University School of	Chief Operating Officer, Hsiao	0	No

No. (Type) Name (Gender)	Registered Household in Taiwan	Represented Legal Entity	Education & Experience	Current Position	Shares Held	Independent Director Term Exceeds 3 Terms
Director) Jack Hsiao (Male)			Medicine (including master's degree) BA in Biochemistry and Genetics, Boston University, USA Vice Chief Operating Officer, Show Chwan Healthcare System CEO, OmniHealth Group (US/TW) Independent Director, Applied BioCode Corporation (ABC-KY) Director, ThinkCloud Technology Co., Ltd. Chairman, Fuze Pharmacy Co., Ltd.	Chung-Cheng Healthcare Group Director, TriHealth Enterprise Co., Ltd. Director, HCC Healthcare CO., LTD. Director, Fu-Te Biomedical Technology Co., Ltd. Director, Li-Cho Investment Co., Ltd. Chairman, Chu-Sheng Biomedical Technology Co., Ltd. Supervisor, ExoOne Bio. Co., Ltd. Chairman, En-Chi Co., Ltd.		
7(Independent Director) Hui-Min Chen (Male)	Yes	-	MBA, In-service Master's Program, National Taiwan University Department of Accounting, Fu Jen Catholic University CPA, Deloitte, Taiwan	Chairman, Huifengfu Management Consulting Co., Ltd. Chairman, Nexora Technology Co., LTD. Director, Lemtech Holdings Co., Limited Independent Director, Promate Electronic Co.,Ltd.	0	No
8(Independent Director) Hsin-Yin Lin (Female)	Yes	-	M.S., Graduate Institute of Technology Law, National Chiao Tung University LL.B., Department of Law (Business and Financial Law Division), National Taiwan University Lawyer, San-Yuan Law Firm Lawyer, Youmin & Partners Law Firm Lawyer, KUO & KUO Attorneys-At- Law	Lawyer, Ruden Law Firm	0	No
9(Independent Director) Chih-Wei Chang (Male)	Yes	-	Bachelor's Degree, Department of Law, National Taiwan University Supervisor, Unicore Executive Management Consultants Inc. Director, Coretek Innovation Co., Ltd. Employed Lawyer, T.Y.T. Law Office	Sole Practitioner, T.Y.T. Law Office	0	No

Note 1: John Edward Caraccio holds 35,998 thousand shares of the Company through Cienega Holdings Limited, Tustana Investment Holdings Limited, and Global Fitness Management Limited, with a shareholding ratio of 32.00%.

Note 2: Michael A. Sanciprian holds 4,096 thousand shares of the Company through MS Worldwide Investments LLC, with a shareholding ratio of 3.64%.

## VI. Other Proposals

Item 1:

Subject: Proposal to waive the non-compete restriction for newly elected Directors, submitted for resolution.

Explanation:

- (1) Pursuant to Article 209 of the Company Act, where a Director engages in any act within the scope of the Company's business for themselves or on behalf of others, they shall explain the important content of such act to the shareholders' meeting and obtain its approval.
- (2) It is proposed that the 3rd-term Directors (including Independent Directors) elected at this Annual General Meeting, upon assuming office, be permitted to engage in acts subject to non-compete restrictions under Article 209 of the Company Act, provided that such acts do not harm the interests of the Company, and that the non-compete restriction be thereby waived.
- (3) The details of positions for which the non-compete restriction is to be waived for the 3rd-term Directors (including Independent Directors) are listed in the table below. If there are any changes to concurrent positions after nomination, supplementary explanations will be provided prior to the shareholders' meeting resolution.

Name	Current Position(s)
John Edward Caraccio	President of the Company Chairman and President, World Fitness Asia Limited Director, WorldGym Elite Director, Cienega Holdings Limited Director, Tustana Investment Holdings Limited Director, Global Fitness Management Limited
Michael A. Sanciprian	Executive Consultant, World Fitness Asia Limited Executive Consultant, World Gym International Director, MS Worldwide Investments LLC
Lionel de Saint-Exupéry	Director, Eighteen48 Asset Management Limited Director, BTQ Technologies Corp. Chairman, Saintex Capital Management
Sanjay Sachdeva	President ,Tax and Accounting Network Inc Self Employed Financial Advisor
Chung-Yi Wu	Managing Director, CDIB Capital International Corporation Executive Vice President, Proprietary Investment Department, CDIB Capital Group Independent Director, Chroma ATE Inc. Director, Jiangyin Suda Huicheng Composite Materials Co., Ltd. Director, Anhui Dong Jin Renewable Resource Technology Co., Ltd. Director, Anhui Rongtai Renewable Resources Co., Ltd. Director, Billion View Investment Limited Director, Dongjin Green Tech Holdings Co., Ltd.
Jack Hsiao	Chief Operating Officer, Hsiao Chung-Cheng Healthcare Group

Name	Current Position(s)
	Director, TriHealth Enterprise Co., Ltd. Director, HCC Healthcare CO., LTD. Director, Fu-Te Biomedical Technology Co., Ltd. Director, Li-Cho Investment Co., Ltd. Chairman, Chu-Sheng Biomedical Technology Co., Ltd. Supervisor, ExoOne Bio. Co., Ltd. Chairman, En-Chi Co., Ltd.
Hui-Min Chen	Chairman, Huifengfu Management Consulting Co., Ltd. Chairman, Nexora Technology Co., LTD. Director, Lemtech Holdings Co., Limited Independent Director, Promate Electronic Co.,Ltd.
Hsin-Yin Lin	Lawyer, Ruden Law Firm
Chih-Wei Chang	Sole Practitioner, T.Y.T. Law Office

**VII. Extraordinary Motions**

**VIII. Adjournment**

## World Gym Corporation

### 2025 Business Report

2025 marks the second year that World Gym (stock code: 2762) has been listed on the capital market. The Company's name was changed from World Fitness Services Ltd. to World Gym Corporation, and the Chinese name was changed to 世界健身股份有限公司. This has helped enhance the Company's brand recognition in the international market and demonstrates the Company's determination to transition from being a leading brand in Taiwan to a global leader in the fitness industry.

World Gym is steadily expanding in the Taiwan and Australian markets. In June 2025, the Company completed the signing of a Brazil Master Franchise Agreement, and in October 2025, the Company completed the signing of a Mexico Master Franchise Agreement. These are significant breakthroughs for the brand this year, greatly enhancing World Gym's presence and footprint in the South America fitness market.

World Gym has taken a gradual and steady approach, firmly adhering to the Company's core strategy and overall planning for sustainable operations. The expansion of locations will be evaluated based on membership recruitment and profitability, with efforts made to maximize shareholder value. The results of business operations in 2025 and outlook of operations for 2026 are compiled below and reported to shareholders.

#### I. Results of business operations in 2025

##### (I) Financial and revenue performance

The company's operating revenue for the 2025 fiscal year was NT\$10,983,913 thousand, representing 11.89% growth over the previous year. Net profit for the same period was NT\$409,081 thousand, representing 16.28% growth over the previous year.

The consolidated financial information is as follows:

Unit: NT\$ thousand; %

Year Item	2025	2024	Increase (decrease) amount	Growth rate %
Operating revenue	10,983,985	9,816,657	1,167,328	11.89
Operating gross profit	1,899,049	1,585,576	313,473	19.77
Operating expenses	(1,240,941)	(1,059,358)	(181,583)	17.14
Operating net profit	658,108	526,218	131,890	25.06
Net profit before tax	517,532	445,655	71,877	16.13
Net profit for the year	409,081	351,795	57,286	16.28

(II) Budget implementation status: This is not applicable as the Company does not publicly disclose financial forecasts.

(III) Results of business operations of the year

1. Market expansion and store expansion: Ten new locations have been added, including the Taipei Muzha, Tainan Rende, Tainan Anping, Tainan Haian, Tainan Annan, Tainan Yongkang Yongda, Yunlin Huwei, Hsinchu Xinfeng, and Chiayi Xingye locations, which are now open for business. Additionally, in the second half of 2025, pre-sales and membership recruitment began at the Hsinchu Zhubei Huaxing and Hsinchu Xiangshan locations, bringing the total number of branches across Taiwan to 140.

2. Rapid expansion domestically and internationally

(1) Overseas franchise agreements signed:

In June 2025, a master franchise agreement (MFA) was signed with Flag Holding LTDA in Brazil, with plans to open up to 50 World Gym locations in Brazil within the next five years, significantly expanding the Company's market presence in Brazil.

In October 2025, World Gym signed an MFA for Mexico with International Fitness Group LLC, with plans to add at least 30 World Gym locations in Mexico in the future. This is a key step in World Gym's strategy to expand its business in South America.

(2) Market expansion in Taiwan:

In November 2024, the Company took over 5 fitness centers of the Deep Breathing Fitness Institute in Tainan to expand the market in Southern Taiwan and provide international-class fitness facilities. These 5 fitness centers were officially opened to the public in February 2025.

3. Application of sports technology

(1) AI posture detection: This technology has been implemented in 68 branches, using both dynamic and static testing methods to improve the precision of scientific methods in fitness. It will be combined with physical fitness testing in the 2026 senior member training program to allow members to track their training results.

(2) MyZone heart rate strap system: The MyZone Switch heart rate monitoring system helps the Company optimize the high-intensity interval training (HIIT) experience for its FITZONE brand, allowing it to track members' exercise performance during coaching sessions.

4. Retail business expansion: The retail division added 8 new branches in 2025, bringing the total to 19 branches across Taiwan.
5. Digital transformation applications and launch of the new official website
  - (1) EPYPE (personalized business promotion website / digital business card): A dedicated page for digital business promotion has been set up and connected to the CRM system, thereby enhancing the ability to search member lists, manage sources, and trace the results of business development.
  - (2) Online membership platform: The online membership system was officially launched in May 2025, providing membership and online payment options for customers to select, thus simplifying the membership process and improving the efficiency of member recruitment.
  - (3) Multilingual official website: In addition to Chinese and English, the official website also offers Thai, Indonesian, and Vietnamese versions, improving the accessibility of information and user-friendliness for foreign customers.
  - (4) Digital asset management (DAM) platform: The centralized material management platform was launched in July 2025, and AI search functionality was introduced. This improved the management efficiency of marketing materials as well as internal collaborations.
6. Sponsorship for charity programs and implementation of sustainability and ESG

The core vision of World Gym regarding social participation is “empowering through exercise and benefiting local communities,” aligning with the United Nations Sustainable Development Goals (SDG 3 Good health and well-being) and transforming the Company's core businesses—gym facilities, professional coaches, and exercise equipment—into health resources that can be shared by society.

Since 2018, the Company has promoted the “Renew the Used” equipment replacement project, and donated replacement equipment to military police units and sports courses. A total of 33 organizations received donations in 2025, and the process of recycling equipment and ensuring social safety was documented. The Company received the 2025 PwC Sustainability Impact Award in recognition of its efforts in achieving sustainable development goals. In December 2025, the Company organized the “2025 A-Xin Charity Blind Box Project” series of activities

to support 4 social welfare organizations, covering support for people with disabilities and care for the disadvantaged. In addition, the Company has sponsored the Taichung American Chamber of Commerce Charity Dinner for 12 consecutive years to help social welfare organizations.

## II. Outlook of business operations in 2026

### (I) Simultaneous pursuit of innovative services and global expansion

The Company's strategic outlook and market deployment in 2026 focus on providing high-value fitness and wellness services while simultaneously promoting overseas expansion, including plans for opening branches in the Thai market, thereby accelerating global expansion.

### (II) Push for same-store sales growth

1. Introduction of Pilates equipment services: The Company plans to set up dedicated spaces in all branches across Taiwan, collaborate with international supplier YR to introduce professional equipment and instructor training systems, and develop paid courses to boost same-store sales growth.
2. Reverse Age Project health management platform: A health management platform that can track multiple biomarkers has been established by combining medical test data with professional training courses. The depth of member services and member stickiness are improved through regular evaluations.

### (III) Focus on membership services and strengthen sales and marketing

To continuously improve the effectiveness of membership recruitment and leverage marketing tools, the Company will focus on the following strategies to strengthen its advantages and respond to market changes.

1. Development of potential customers: Leverage digital marketing tools to boost pre-sales at new locations and branch sales, and use membership upgrades and family programs to increase membership recruitment and coaching course sales.
2. Collective management of marketing materials: Improve the efficiency of content utilization and consistency of collaborations by integrating marketing and brand materials through the DAM platform as well as providing them to branch stores and overseas franchisees.
3. Management of social media: Utilize social media platforms for brand communications, expand the brand's reach to non-members, and

strengthen member retention and management.

- (IV) Impacts of and corresponding countermeasures for changes in the external environment: In response to changes in the competitive, regulatory, and overall economic environment, the Company maintains operational stability and strengthens long-term resilience through market responsiveness, cost control, legal compliance management, and stakeholder communication mechanisms.

World Gym is optimistic about the low penetration rate of the fitness market in Taiwan, as this suggests promising growth potential. Looking at the global market, the upward trend is also obvious for directly operated stores in Asia as well as franchise agreements signed in various overseas locations. Therefore, World Gym will focus on profitability and expanding its locations steadily both domestically and internationally. Outside of continuing to expand its reach, World Gym is also actively incorporating AI technology. In addition to developing platform products, AI is also used to optimize management processes, which accelerates the execution of projects, allows for quick review of KPI achievement rates, improves convenience for members, and reduces interpersonal friction. In 2026, World Gym will move forward with renewed vigor, leveraging digital technology and AI tools to push forward its two main profit drivers, thereby continuing to play a leading role in the industry while also creating maximum value for shareholders.

## Audit Committee Review Report

The Board of Directors has prepared the Company's Annual Business Report, Earnings Distribution Proposal, and Financial Statements for the fiscal year 2025. The Financial Statements have been audited by PwC Taiwan, which has issued its audit report thereon. The Audit Committee has reviewed the aforementioned Business Report, Financial Report, and Earnings Distribution Proposal and found no irregularities. This report is hereby submitted in accordance with the relevant provisions of the Securities and Exchange Act and the Company Act for your kind review and approval.

World Gym Corporation

Convener of the Audit Committee:

Jack Hsiao

February 24, 2026

INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

PWCR25000243

To the Board of Directors and Shareholders of World Gym Corporation

***Opinion***

We have audited the accompanying consolidated balance sheets of World Gym Corporation and subsidiaries (the "Group") as at December 31, 2025 and 2024 and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of material accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2025 and 2024, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

***Basis for opinion***

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Key audit matters***

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's consolidated financial statements of the current period are stated as follows:

#### **Revenue recognition of the professional coaching course services**

##### Description

For the accounting policy of sales revenue recognition, please refer to Note 4(27). Contract liabilities of the professional coaching course services amounted to \$2,219,928 thousand (including contract liabilities that have expired and not yet expired) as at December 31, 2025; revenue of the professional coaching course services amounted to \$5,371,373 thousand for the year ended December 31, 2025. Revenue for the coaching course with which contract has expired and the course has not been completed is recognised based on the evaluation report of the amortisation period of unfinished courses issued by external experts based on the past service experience.

The assumptions used in the evaluation report are critical accounting estimates and the calculation of sales revenue is complex. Therefore, we included revenue recognition of the professional coaching course services (those recognised based on the evaluation report) as one of the key areas of focus for this year.

##### How our audit addressed the matter

The procedures that we have conducted in response to the above key audit matter are summarized as follows:

- A. We evaluated the professional qualification, competency and independence of the independent actuaries engaged by the management.

- B. We understood and sample-tested the accuracy and completeness of the data used by management in the evaluation report.
- C. We compared the methodologies and significant assumptions, including the number of days and usage percentage for the completion of the course which contract has expired, with specific historical data of the Group in order to assess the reasonableness of management's judgments.
- D. We obtained an understanding, evaluated, and verified the effectiveness of managements' control of revenue recognition, including reviewing contract terms and amount, confirming the period for rendering of services and selecting courses to verify the status of execution.
- E. We performed testing, on a sampling basis, on revenue recognised in accordance with the evaluation report for contract liabilities that have expired.

***Responsibilities of management and those charged with governance for the consolidated financial statements***

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the Audit Committee, are responsible for overseeing the Group's financial reporting process.

### ***Auditor's responsibilities for the audit of the consolidated financial statements***

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in

the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

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Lai, Chih-Wei

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Hsu, Chien-Yeh

For and on behalf of PricewaterhouseCoopers, Taiwan

February 24, 2026

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The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

**WORLD GYM CORPORATION (FORMERLY WORLD FITNESS SERVICES LTD.) AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**DECEMBER 31, 2025 AND 2024**  
(Expressed in thousands of New Taiwan dollars)

Assets	Notes	December 31, 2025		(Adjusted) December 31, 2024		
		AMOUNT	%	AMOUNT	%	
<b>Current assets</b>						
1100	Cash and cash equivalents	6(1) and 12(2)	\$ 1,006,860	5	\$ 569,661	3
1136	Current financial assets at amortised cost	6(2) and 12(2)	656,987	4	599,229	4
1170	Accounts receivable, net	6(3) and 12(2)	50,962	-	67,657	-
1197	Finance lease receivable, net	6(3)(7) and 12(2)	22,769	-	22,283	-
1200	Other receivables	12(2)	5,868	-	6,360	-
1210	Other receivables - related parties	7(2) and 12(2)	245	-	139	-
130X	Inventories		28,232	-	21,693	-
1410	Prepayments		95,937	1	119,440	1
1470	Other current assets		1,011	-	3,734	-
11XX	<b>Current Assets</b>		<u>1,868,871</u>	<u>10</u>	<u>1,410,196</u>	<u>8</u>
<b>Non-current assets</b>						
1535	Non-current financial assets at amortised cost	6(2) and 12(2)	20,213	-	20,194	-
1550	Investments accounted for under equity method	6(4)	2,974	-	7,589	-
1600	Property, plant and equipment, net	6(5)	6,071,818	33	6,031,715	35
1755	Right-of-use assets	6(6)	9,599,135	51	8,733,562	50
1780	Intangible assets	6(8)	449,781	2	446,631	3
1840	Deferred income tax assets	6(25)	189,812	1	149,671	1
1920	Guarantee deposits paid	12(2)	433,404	2	422,043	2
194D	Long-term finance lease receivable, net	6(3)(7) and 12(2)	99,417	1	122,186	1
15XX	<b>Non-current assets</b>		<u>16,866,554</u>	<u>90</u>	<u>15,933,591</u>	<u>92</u>
1XXX	<b>Total assets</b>		<u>\$ 18,735,425</u>	<u>100</u>	<u>\$ 17,343,787</u>	<u>100</u>

(Continued)

**WORLD GYM CORPORATION (FORMERLY WORLD FITNESS SERVICES LTD.) AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**DECEMBER 31, 2025 AND 2024**  
(Expressed in thousands of New Taiwan dollars)

Liabilities and Equity	Notes	December 31, 2025		(Adjusted) December 31, 2024		
		AMOUNT	%	AMOUNT	%	
<b>Current liabilities</b>						
2100	Short-term borrowings	6(9) and 12(2)	\$ 799,900	4	\$ 399,900	2
2130	Current contract liabilities	6(19)	2,515,095	13	2,170,518	13
2150	Notes payable	12(2)	926	-	3,177	-
2170	Accounts payable	12(2)	9,920	-	743	-
2200	Other payables	6(10) and 12(2)	1,101,267	6	1,278,373	7
2220	Other payables to related parties	7(2) and 12(2)	24	-	40	-
2230	Current income tax liabilities		107,997	1	24,117	-
2280	Current lease liabilities	6(29) and 12(2)	1,499,657	8	1,218,602	7
2320	Long-term borrowings, current portion	6(11) and 12(2)	120,000	1	60,000	-
2399	Other current liabilities	6(12) and 12(2)	107,768	1	120,220	1
21XX	<b>Current Liabilities</b>		<u>6,262,554</u>	<u>34</u>	<u>5,275,690</u>	<u>30</u>
<b>Non-current liabilities</b>						
2527	Non-current contract liabilities	6(19)	517,986	3	569,087	3
2540	Long-term borrowings	6(11) and 12(2)	240,000	1	90,000	1
2550	Provisions for liabilities - non-current	6(15)	192,000	1	176,000	1
2570	Deferred income tax liabilities	6(25)	36,936	-	36,615	-
2580	Non-current lease liabilities	6(29) and 12(2)	8,505,084	45	7,967,121	46
2600	Other non-current liabilities	6(12) and 12(2)	88,270	1	95,423	1
25XX	<b>Non-current liabilities</b>		<u>9,580,276</u>	<u>51</u>	<u>8,934,246</u>	<u>52</u>
2XXX	<b>Total Liabilities</b>		<u>15,842,830</u>	<u>85</u>	<u>14,209,936</u>	<u>82</u>
<b>Equity</b>						
	Share capital	6(16)				
3110	Share capital - common stock		1,125,000	6	1,125,000	7
	Capital surplus	6(17)				
3200	Capital surplus		1,837,117	10	2,170,501	13
	Retained earnings	6(18)				
3310	Legal reserve		94,351	-	64,081	-
3320	Special reserve		17,000	-	-	-
3350	Unappropriated retained earnings		166,896	1	75,167	-
	Other equity					
3400	Other equity interest		( 3,553)	-	3,898	-
3500	Treasury shares	6(16)	( 344,216)	( 2)	( 304,796)	( 2)
3XXX	<b>Total equity</b>		<u>2,892,595</u>	<u>15</u>	<u>3,133,851</u>	<u>18</u>
	Significant contingent liabilities and unrecognised contract commitments	9				
	Significant events after the balance sheet date	11				
3X2X	<b>Total liabilities and equity</b>		<u>\$ 18,735,425</u>	<u>100</u>	<u>\$ 17,343,787</u>	<u>100</u>

The accompanying notes are an integral part of these consolidated financial statements.

**WORLD GYM CORPORATION (FORMERLY WORLD FITNESS SERVICES LTD.) AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
**YEARS ENDED DECEMBER 31, 2025 AND 2024**

(Expressed in thousands of New Taiwan dollars, except earnings per share amount)

	Items	Notes	Year ended December 31			
			2025		2024	
			AMOUNT	%	AMOUNT	%
4000	Operating revenue	6(19)	\$ 10,983,985	100	\$ 9,816,657	100
5000	Operating costs	6(24)	( 9,084,936)	( 83)	( 8,231,081)	( 84)
5900	Net operating margin		<u>1,899,049</u>	<u>17</u>	<u>1,585,576</u>	<u>16</u>
	Operating expenses	6(24)				
6100	Selling expenses		( 134,978)	( 1)	( 103,718)	( 1)
6200	General and administrative expenses		( 1,106,163)	( 10)	( 955,152)	( 9)
6450	(Reversal of) impairment loss determined in accordance with IFRS 9	12(2)	<u>200</u>	<u>-</u>	( <u>488</u> )	<u>-</u>
6000	Total operating expenses		( <u>1,240,941</u> )	( <u>11</u> )	( <u>1,059,358</u> )	( <u>10</u> )
6900	Operating profit		<u>658,108</u>	<u>6</u>	<u>526,218</u>	<u>6</u>
	Non-operating income and expenses					
7100	Interest income	6(20)	18,814	-	26,420	-
7010	Other income	6(21) and 7(2)	80,395	1	98,496	1
7020	Other gains and losses	6(22)	( 6,012)	-	6,396	-
7050	Finance costs	6(23)	( 229,158)	( 2)	( 205,484)	( 2)
7060	Share of loss of associates and joint ventures accounted for under equity method	6(4)	( <u>4,615</u> )	<u>-</u>	( <u>6,391</u> )	<u>-</u>
7000	Total non-operating income and expenses		( <u>140,576</u> )	( <u>1</u> )	( <u>80,563</u> )	( <u>1</u> )
7900	<b>Profit before income tax</b>		<u>517,532</u>	<u>5</u>	<u>445,655</u>	<u>5</u>
7950	Income tax expense	6(25)	( <u>108,451</u> )	( <u>1</u> )	( <u>93,860</u> )	( <u>1</u> )
8200	<b>Profit for the year</b>		<u>\$ 409,081</u>	<u>4</u>	<u>\$ 351,795</u>	<u>4</u>
	<b>Components of other comprehensive income that will be reclassified to profit or loss</b>					
8361	Financial statements translation differences of foreign operations		( \$ <u>7,451</u> )	<u>-</u>	\$ <u>3,898</u>	<u>-</u>
8300	<b>Other comprehensive (loss) income for the year</b>		( <u>\$ 7,451</u> )	<u>-</u>	\$ <u>3,898</u>	<u>-</u>
8500	<b>Total comprehensive income for the year</b>		<u>\$ 401,630</u>	<u>4</u>	<u>\$ 355,693</u>	<u>4</u>
	Earnings per share	6(26)				
9750	Basic earnings per share		<u>\$</u>	<u>3.75</u>	<u>\$</u>	<u>3.19</u>
9850	Diluted earnings per share		<u>\$</u>	<u>3.74</u>	<u>\$</u>	<u>3.18</u>

The accompanying notes are an integral part of these consolidated financial statements.

**WORLD GYM CORPORATION (FORMERLY WORLD FITNESS SERVICES LTD.) AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY**  
**YEARS ENDED DECEMBER 31, 2025 AND 2024**  
(Expressed in thousands of New Taiwan dollars)

Notes	Equity attributable to owners of the parent							
	Share capital - common stock	Capital surplus, additional paid-in capital	Legal reserve	Special reserve	Unappropriated retained earnings	Exchange differences on translation of foreign financial statements	Treasury shares	Total equity
<b>Year ended December 31, 2024</b>								
Balance at January 1, 2024	\$ 1,000,000	\$ 980,458	\$ -	\$ -	\$ 349,531	\$ -	\$ -	\$ 2,329,989
Profit for the year	-	-	-	-	351,795	-	-	351,795
Other comprehensive income	-	-	-	-	-	3,898	-	3,898
Total comprehensive income	-	-	-	-	351,795	3,898	-	355,693
Appropriations and distribution of 2023 earnings:								
Legal reserve	-	-	64,081	-	(64,081)	-	-	-
Cash dividends 6(18)	-	-	-	-	(562,078)	-	-	(562,078)
Cash from capital surplus 6(17)	-	(335,422)	-	-	-	-	-	(335,422)
Treasury shares acquired 6(16)	-	-	-	-	-	-	(304,796)	(304,796)
Issuance of common stock 6(16)	125,000	1,525,465	-	-	-	-	-	1,650,465
Balance at December 31, 2024	\$ 1,125,000	\$ 2,170,501	\$ 64,081	\$ -	\$ 75,167	\$ 3,898	(\$ 304,796)	\$ 3,133,851
<b>Year ended December 31, 2025</b>								
Balance at January 1, 2025	\$ 1,125,000	\$ 2,170,501	\$ 64,081	\$ -	\$ 75,167	\$ 3,898	(\$ 304,796)	\$ 3,133,851
Profit for the year	-	-	-	-	409,081	-	-	409,081
Other comprehensive loss	-	-	-	-	-	(7,451)	-	(7,451)
Total comprehensive income (loss)	-	-	-	-	409,081	(7,451)	-	401,630
Appropriations and distribution of 2024 earnings:								
Legal reserve	-	-	6,051	-	(6,051)	-	-	-
Cash dividends 6(18)	-	-	-	-	(69,116)	-	-	(69,116)
Appropriations and distribution of 2025 earnings:								
Legal reserve	-	-	24,219	-	(24,219)	-	-	-
Special reserve	-	-	-	17,000	(17,000)	-	-	-
Cash dividends 6(18)	-	-	-	-	(200,966)	-	-	(200,966)
Cash dividends from capital surplus 6(17)	-	(333,384)	-	-	-	-	-	(333,384)
Treasury shares acquired 6(16)	-	-	-	-	-	-	(39,420)	(39,420)
Balance at December 31, 2025	\$ 1,125,000	\$ 1,837,117	\$ 94,351	\$ 17,000	\$ 166,896	(\$ 3,553)	(\$ 344,216)	\$ 2,892,595

The accompanying notes are an integral part of these consolidated financial statements.

WORLD GYM CORPORATION (FORMERLY WORLD FITNESS SERVICES LTD.) AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2025 AND 2024  
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31	
		2025	2024
<b><u>CASH FLOWS FROM OPERATING ACTIVITIES</u></b>			
Profit before tax		\$ 517,532	\$ 445,655
Adjustments			
Adjustments to reconcile profit (loss)			
Depreciation	6(5)(24)	922,703	949,870
Depreciation for right-of-use assets	6(6)(24)	1,395,504	1,316,617
Amortization expense	6(8)(24)	22,981	19,817
Expected credit gain	12(2)	( 200 )	488
Interest expense	6(23)	33,001	21,923
Interest expense for lease liabilities	6(6)(23)	196,157	183,561
Interest income		( 18,814 )	( 26,420 )
Share of loss of associates and joint ventures accounted for under equity method	6(4)	4,615	6,391
(Gain) loss on disposal of property, plant and equipment	6(22)	( 301 )	8,926
Gain on lease modification	6(6)(22)	( 214 )	( 18,692 )
Impairment loss on non-financial assets		( 77 )	166
Unrealised net loss (gain) on foreign currency exchange		8	( 12 )
Changes in operating assets and liabilities			
Changes in operating assets			
Accounts receivable, net		16,895	94,068
Finance lease receivable, net		24,750	( 8,940 )
Other receivables		492	( 1,460 )
Other receivables - related parties		( 106 )	( 42 )
Inventories		( 6,462 )	( 18,603 )
Prepayments		23,505	( 11,509 )
Other current assets		2,723	4,227
Changes in operating liabilities			
Contract liabilities		293,476	155,533
Notes payable		( 2,251 )	( 1,221 )
Accounts payable, net		9,177	149
Other payables		80,869	( 22,249 )
Other payables to related parties		( 16 )	7
Other current liabilities		( 5,214 )	( 13,453 )
Cash inflow generated from operations		3,510,733	3,084,797
Interest received		9,214	17,068
Interest paid		( 228,963 )	( 205,280 )
Income tax paid		( 64,391 )	( 183,846 )
Net cash flows from operating activities		<u>3,226,593</u>	<u>2,712,739</u>

(Continued)

WORLD GYM CORPORATION (FORMERLY WORLD FITNESS SERVICES LTD.) AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2025 AND 2024  
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31	
		2025	2024
<b><u>CASH FLOWS FROM INVESTING ACTIVITIES</u></b>			
Acquisition of property, plant and equipment	6(28)	(\$ 1,317,920 )	(\$ 1,326,988 )
Proceeds from disposal of property, plant and equipment		462	768
(Increase) decrease in financial assets at amortised cost		( 57,777 )	31,500
Acquisition of intangible assets	6(8)	( 33,193 )	( 18,411 )
Net cash flow from acquisition of subsidiary		-	( 281,120 )
Increase in guarantee deposits paid		( 30,090 )	( 45,915 )
Decrease in guarantee deposits paid		21,481	45,479
Net cash flows used in investing activities		( 1,417,037 )	( 1,594,687 )
<b><u>CASH FLOWS FROM FINANCING ACTIVITIES</u></b>			
Decrease in short-term borrowings		-	( 100 )
Increase in short-term borrowings	6(29)	400,000	-
Proceeds from long-term borrowings	6(29)	300,000	-
Repayment of long-term borrowings	6(29)	( 90,000 )	( 210,000 )
Repayment of the principal portion of lease liabilities	6(29)	( 1,307,672 )	( 1,237,739 )
Increase in guarantee deposits recieved	6(29)	20	650
Cash dividends paid (distribution of cash from capital surplus)	6(28)	( 635,180 )	( 881,546 )
Capital increase	6(16)	-	1,660,845
Purchase of treasury shares	6(16)	( 39,420 )	( 304,796 )
Net cash flows used in financing activities		( 1,372,252 )	( 972,686 )
Effect of exchange rate changes on cash and cash equivalents		( 105 )	172
Net increase in cash and cash equivalents		437,199	145,538
Cash and cash equivalents at beginning of year		569,661	424,123
Cash and cash equivalents at end of year		\$ 1,006,860	\$ 569,661

The accompanying notes are an integral part of these consolidated financial statements.

  
 世界健身股份有限公司  
 WORLD GYM CORPORATION  
 2025 年度盈餘分配表  
 Profit Distribution Table for 2025

單位：新台幣元/ Unit: NTD

期初未分配盈餘 Retained earnings at beginning of the year	0
加：本年度稅後淨利 Add : net profit after tax for the year	409,081,446
減：法定盈餘公積 10% Less : Legal reserve 10%	(40,908,145)
減：特別盈餘公積 Less : Special reserve	(16,999,658)
可供分配盈餘 Distributable net profit	351,173,643
減：股東現金股利 Less : Cash Dividend to shareholders	
2025 年前三季現金股利 (說明 1) Cash dividend for the first three quarters of 2025 (Note 1)	(200,967,014)
2025 年第四季現金股利 (說明 2) Cash dividend for the fourth quarters of 2025 (Note 2)	(150,206,629)
期末未分配盈餘 Unappropriated retained earnings	0

說明：

- 2025 年前三季盈餘分派合計已決議發放現金 200,967,014 元，約當每股配發現金股利 1.83998657 元。
- 擬自本次盈餘分派發放現金 150,206,629 元，約當每股配發現金股利 1.37524152 元；另由資本公積發放現金股利案中以資本公積配發現金 298,826,357 元，約當每股配發現金 2.73595390 元，合計配發現金股利新台幣 449,032,986 元，約當每股配發現金 4.11119542 元
- 嗣後如本公司因買回庫藏股而使流通在外股數減少，每股配發金額有調整之必要時，擬授權董事長全權處理。

NOTE:

- The total cash dividends resolved for distribution for the first three quarters of 2025 amounted to NT\$200,967,014, equivalent to NT\$1.83998657 per share.
- It is proposed to distribute a cash dividend of NT\$ 150,206,629, equivalent to 1.37524152 per share, for the fourth quarter of 2025. In addition, a cash dividend distribution of NT\$ 298,826,357 will be distributed from the paid-in capital, equivalent to NT\$ 2.73595390 per share. The total cash dividend will be NT\$449,032,986, equivalent to NT\$ 4.11119542 per share.
- If the number of outstanding shares of the company changes due to the repurchase of the company's shares, and it becomes necessary to adjust dividend per share, the chairman of the Board of Directors will be authorized to handle the matter with full authority.

Chairman : John Caraccio

CEO : John Caraccio

Head of Accounting : Sabrina Chou

## WORLD GYM CORPORATION

### 世界健身股份有限公司

#### The Comparison Table of Amended and Restated Articles of Association

#### 公司章程修正對照表

Amended Article 修正條文	Original Article 現行條文	Explanation 修正說明
<p>Article 36 At least seven (7) clear days' notice of any general meeting shall be given to each Member. For so long as the Shares are listed on any ROC Securities Exchange, at least thirty (30) days' notice of an annual general meeting shall be given to each Member, stating the date, place and time at which the meeting is to be held and the general nature of business to be conducted at the meeting, and the available means to exercise the Members' rights. For so long as the Shares are listed on any ROC Securities Exchange, at least fifteen (15) days' notice of an extraordinary general meeting shall be given to each Member, stating the date, place and time at which the meeting is to be held and the general nature of the business to be considered at the meeting, and the available means to exercise the Members' rights. All notices convening general meetings of the Company shall be exclusive of the day on which it is dispatched or deemed to be transmitted and the day of the meeting. <u>The aforesaid notice may, as an alternative, be given by means of electronic transmission, after obtaining a prior consent from the recipient(s)</u></p>	<p>Article 36 At least seven (7) clear days' notice of any general meeting shall be given to each Member. For so long as the Shares are listed on any ROC Securities Exchange, at least thirty (30) days' notice of an annual general meeting shall be given to each Member, stating the date, place and time at which the meeting is to be held and the general nature of business to be conducted at the meeting, and the available means to exercise the Members' rights. For so long as the Shares are listed on any ROC Securities Exchange, at least fifteen (15) days' notice of an extraordinary general meeting shall be given to each Member, stating the date, place and time at which the meeting is to be held and the general nature of the business to be considered at the meeting, and the available means to exercise the Members' rights. All notices convening general meetings of the Company shall be exclusive of the day on which it is dispatched or deemed to be transmitted and the day of the meeting.</p> <p>第 36 條 股東會之召集，應至少於七日前通知有權出席並表決之股東。當本公司之股份在中華民國任一證券交易市場掛牌交易時，股東會</p>	<p>Pursuant to Article 172, Section 4 of R.O.C. Company Act, notices convening general meetings of the company may, as an alternative, be given by means of electronic transmission, after obtaining a prior consent from the recipient(s). In order to conform with R.O.C. Company Act, the relevant clause is newly added.</p> <p>依中華民國公司法第 172 條第 4 項規定，股東會之召集通知經相對人同意者，得以電子方式為之，故新增相關規定，以符合中華民國公司法之規定。</p>

<p><u>thereof.</u></p> <p>第 36 條 股東會之召集，應至少於七日前通知有權出席並表決之股東。當本公司之股份在中華民國任一證券交易市場掛牌交易時，股東常會之召集，應至少於三十日前通知有權出席並表決之股東，並載明股東會召集之日期、地點、時間、召集事由及表決權行使之方法。股東臨時會之召集，應至少於十五日前通知有權出席並表決之股東，並說明股東會召集之日期、地點、時間、召集事由及表決權行使之方法。召集股東常會的通知時點以寄送或視為寄送時為準。通知計算時期不包含發送當日及股東會召開當日。<u>通知經相對人同意者，得以電子方式為之。</u></p>	<p>之召集，應至少於三十日前通知有權出席並表決之股東，並載明股東會召集之日期、地點、時間、召集事由及表決權行使之方法。股東臨時會之召集，應至少於十五日前通知有權出席並表決之股東，並說明股東會召集之日期、地點、時間、召集事由及表決權行使之方法。召集股東常會的通知時點以寄送或視為寄送時為準。通知計算時期不包含發送當日及股東會召開當日。</p>	
<p>Article 39 So long as the Shares are listed on any ROC Securities Exchange, the Company shall send materials as required by the Applicable Public Company Rules (including written ballots if the Members may exercise their votes by means of written ballots at general meetings, proxy form, and summary information and details about issues for recognition, discussion, election or dismissal of Directors) relating to the matters to be discussed in each meeting together with the notice convening the general meeting in accordance with Article 36 hereof and shall transmit the same via the Market Observation Post System. The Board shall prepare a meeting handbook for the relevant general</p>	<p>Article 39 So long as the Shares are listed on any ROC Securities Exchange, the Company shall send materials as required by the Applicable Public Company Rules (including written ballots if the Members may exercise their votes by means of written ballots at general meetings, proxy form, and summary information and details about issues for recognition, discussion, election or dismissal of Directors) relating to the matters to be discussed in each meeting together with the notice convening the general meeting in accordance with Article 36 hereof and shall transmit the same via the Market Observation Post System. The Board shall prepare a meeting handbook for the relevant general meeting and</p>	<p>Due to the amendment of Article 6, Section 3 of R.O.C. Regulations Governing Content and Compliance Requirements for Shareholders' Meeting Agenda Handbooks of Public Companies, the requirement to make the public filing by thirty (30) days prior to the general meeting is amended to conform with the laws of R.O.C.</p> <p>因應中華民國公開發行公司股東會議事手冊應行記載及遵行事項辦法第 6 條第 3 項修正，修改應於股東常會開會三十日前完成電子檔案傳送，以符合中華民國法令之規定。</p>

meeting and supplemental materials in accordance with the Applicable Public Company Rules, which will be sent to or made available to all Members and shall be transmitted to the Market Observation Post System in accordance with Applicable Public Company Rules, at least thirty (30) days prior to the date of the annual general meeting, and at least fifteen (15) days prior to the date of an extraordinary general meeting.

#### 第 39 條

當本公司之股份在中華民國任一證券交易市場掛牌交易時，本公司應依本章程第 36 條之規定，一併發出公開發行公司適用法令要求與會議討論事宜有關之資料（如股東於股東會中得以書面投票之方式進行表決時，應包括書面選票、委託書用紙、有關承認案、討論案、選任或解任董事事項等各項議案之案由及說明資料）與股東會召集通知，並上傳至公開資訊觀測站。董事會應備妥當次股東會議事手冊及會議補充資料，寄送予股東或供股東隨時索閱，並應依公開發行公司適用法令，於股東常會召開至少三十日前，或於股東臨時會召開至少十五日前，將股東會議事手冊及前項會議補充資料，傳送至公開資訊觀測站。

supplemental materials in accordance with the Applicable Public Company Rules, which will be sent to or made available to all Members and shall be transmitted to the Market Observation Post System in accordance with Applicable Public Company Rules, at least twenty-one (21) days prior to the date of the annual general meeting, and at least fifteen (15) days prior to the date of an extraordinary general meeting. ~~In case the paid-in capital of the Company reaches NT\$2 billion or more as of the last day of the most recent fiscal year, or the aggregate shareholding percentage of non-Taiwanese investors and Mainland Chinese investors in the Company reaches 30% or more as recorded in the shareholders' register at the time of holding of the annual general meeting in the most recent fiscal year, the Company shall upload the aforesaid electronic file by thirty (30) days prior to the day on which the annual general meeting is to be held.~~

#### 第 39 條

當本公司之股份在中華民國任一證券交易市場掛牌交易時，本公司應依本章程第 36 條之規定，一併發出公開發行公司適用法令要求與會議討論事宜有關之資料（如股東於股東會中得以書面投票之方式進行表決時，應包括書面選票、委託書用紙、有關承認案、討論案、選任或解任董事事項等各項議案之案由及說明資料）與股東會召集通知，並上傳至公開資訊觀測站。董事會應備妥當次股東會議事手冊及會議補

	<p>充資料，寄送予股東或供股東隨時索閱，並應依公開發行公司適用法令，於股東常會召開至少二十一日前，或於股東臨時會召開至少十五日前，將股東會議事手冊及前項會議補充資料，傳送至公開資訊觀測站。但本公司如於最近會計年度終了日實收資本額達新臺幣二十億元以上，或最近會計年度召開股東常會其股東名簿記載之中華民國以外來源資金及中國大陸來源資金持股比率合計達百分之三十以上者，董事會應於股東常會開會三十日前完成前開電子檔案之傳送。</p>	
<p>Article 64 There shall be a Board consisting of seven (7) to thirteen (13) Directors, each of whom shall be appointed to a term of office of three (3) years. <u>Unless otherwise provided by the Applicable Public Company Rules</u>, Directors may be eligible for re-election.</p> <p>第 64 條 本公司董事會，設置董事人數七至十三人。每一董事任期三年。<u>除公開發行公司適用法令另有規定者外</u>，董事得連選連任。</p>	<p>Article 64 There shall be a Board consisting of seven (7) to thirteen (13) Directors, each of whom shall be appointed to a term of office of three (3) years. Directors may be eligible for re-election.</p> <p>第 64 條 本公司董事會，設置董事人數七至十三人。每一董事任期三年。董事得連選連任。</p>	<p>Pursuant to Article 4, Section 3 of Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers, starting from 2027, the consecutive terms of all independent directors of a listed company may not exceed three terms. In order to conform with the rules, the relevant provision is amended.</p> <p>依臺灣證券交易所股份有限公司上市公司董事會設置及行使職權應遵循事項要點第 4 條第 3 項規定，上市公司自 2027 年起，獨立董事全體連續任期均不得超過三屆，故修正相關規定，以符合中華民國法令之規定。</p>

## Comparison Table for the Procedures for Endorsement and Guarantee

## Before and After Revision

修訂後條文/ After	修訂前條文/Before	說明/Explanation
<p>第五條 (背書保證之額度)</p> <p>本公司、本公司及子公司整體背書保證額度如下：</p> <p>一、<u>本公司、本公司及子公司整體背書保證總額度，不得超過本公司淨值百分之百。</u></p> <p>二、<u>本公司、本公司及子公司整體對單一企業背書保證額度，不得超過本公司淨值百分之十，且以該公司淨值為限；對本公司對直接及間接持有表決權股份百分之百之子公司，單一企業背書保證額度不得超過本公司淨值百分之百。</u></p> <p>三、<u>本公司直接及間接持有表決權股份達百分之九十以上之公司間，得為背書保證，且其金額不得超過本公司淨值之百分之十。但本公司直接及間接持有表決權股份百分之百之公司間背書保證，不在此限，唯背書保證金額不得超過提供背書保證公司淨值之百分之五十。</u></p> <p>四、本公司因業務往來關係從事背書保證，就單一對象提供背書保證之金額不得超過雙方於背書保證前十二個月期間內之業務往來總金額，且不得超過本公司淨值百分之二。所稱業務往來金</p>	<p>第五條 (背書保證之額度)</p> <p>本公司、本公司及子公司整體對外背書保證額度如下：</p> <p>一、對外背書保證總額度，不得超過本公司淨值百分之二十；對本公司直接及間接持有股權超過百分之五十之公司，背書保證總額以不超過本公司淨值之百分之百。</p> <p>二、對單一企業背書保證額度，不得超過本公司淨值百分之十，且以該公司淨值為限；倘經董事會決議通過，對本公司對直接及間接持有表決權股份百分之百之子公司，單一企業背書保證額度不得超過本公司淨值百分之百。</p> <p>三、本公司直接及間接持有表決權股份達百分之九十以上之公司間，背書保證金額不得超過本公司淨值之百分之五十。</p> <p>四、本公司因業務往來關係從事背書保證，就單一對象提供背書保證之金額不得超過雙方於背書保證前十二個月期間內之業務往來總金額，且不得超過本公司淨值百分之二。所稱業務往來金額，係指雙方間進貨或銷貨金額孰高者。</p>	<p>1. 依金管會建議調整條文敘述，並將原區分不同對象之背書保證額度，改為統一共用額度，以簡化管理並提升執行一致性。</p> <p>2. 考量本公司為上市控股公司，未來對各子公司均可能發生背書或保證之需求，爰綜合評估後調整整體額度設定。</p> <p>1. In accordance with the recommendation of the Financial Supervisory Commission (FSC), the provision has been revised to unify the endorsement and guarantee limit into a single shared quota, rather than distinguishing between different counterparties, in order to simplify management and ensure consistency in execution.</p> <p>2. Considering that</p>

修訂後條文/ After	修訂前條文/Before	說明/Explanation
<p>額，係指雙方間進貨或銷貨金額孰高者。</p> <p>Article 5: The total amount of endorsements and guarantees for the Company and its subsidiaries is subject to the following limits:</p> <ol style="list-style-type: none"> <li>1. The <u>total</u> amount of endorsements and guarantees provided by the Company and its subsidiaries shall not exceed 100% of the Company's net worth.</li> <li>2. The <u>total</u> amount of endorsement and guarantee for any individual entity shall not exceed 10% of the Company's net worth and shall be limited by the net worth of the recipient entity. However, with board approval, the Company may provide endorsements and guarantees for wholly owned subsidiaries up to 100% of the Company's net worth.</li> <li>3. Endorsements and guarantees between companies in which the Company directly or indirectly holds at least 90% of the voting shares shall not exceed <u>10%</u> of the Company's net worth. <u>However, endorsements and guarantees between wholly owned subsidiaries shall not be subject to this restriction, provided that the total amount does not exceed 50% of the net worth of the guaranteeing company.</u></li> <li>4. Endorsements and guarantees based on business transactions shall not exceed the total</li> </ol>	<p>Article 5: The total amount of endorsements and guarantees for the Company and its subsidiaries is subject to the following limits:</p> <ol style="list-style-type: none"> <li>1. The total amount of <del>external</del> endorsements and guarantees shall not exceed <del>20% of the Company's net worth. For companies in which the Company directly or indirectly holds more than 50% of the voting shares, the total amount shall not</del> exceed 100% of the Company's net worth.</li> <li>2. The amount of endorsement and guarantee for any individual entity shall not exceed 10% of the Company's net worth and shall be limited by the net worth of the recipient entity. However, with board approval, the Company may provide endorsements and guarantees for wholly owned subsidiaries up to 100% of the Company's net worth.</li> <li>3. Endorsements and guarantees between companies in which the Company directly or indirectly holds at least 90% of the voting shares shall not exceed 50% of the Company's net worth.</li> <li>4. Endorsements and guarantees based on business transactions shall not exceed the total transaction amount between the entities in the preceding 12 months and shall not exceed 2% of the Company's net worth. The</li> </ol>	<p>the Company is a listed holding company and may be required to provide endorsements or guarantees for its subsidiaries in the future, the overall limit has been adjusted based on a comprehensive assessment.</p>

修訂後條文/ After	修訂前條文/Before	說明/Explanation
<p>transaction amount between the entities in the preceding 12 months and shall not exceed 2% of the Company's net worth. The transaction amount refers to the higher of the purchase or sales amounts in the most recent financial statements audited by a certified public accountant.</p>	<p>transaction amount refers to the higher of the purchase or sales amounts in the most recent financial statements audited by a certified public accountant.</p>	
<p>第六條(背書保證辦理及審查程序)</p> <p>一、辦理背書保證時，應由相關單位提送背書保證申請書，敘明背書保證對象、種類、理由及金額等詳細事項，向財務部提出申請。</p> <p>二、財務部受理後應審慎評估是否符合處理準則及本程序之規定，依據背書保證申請書及相關附件所載事項詳細審查，若有必要並應會同相關部門之意見。審查內容應包含：</p> <p>(一) 背書保證之必要性及合理性。</p> <p>(二) 被背書保證對象之徵信及風險評估。</p> <p>(三) 累計背書保證金額是否仍在限額內。</p> <p>(四) 對本公司之營運風險、財務狀況及股東權益之影響。</p> <p>(五) 應否取得擔保品及擔保品之評估價值。</p> <p>三、財務部將評估結果連同相關資料，陳董事長核准後，提報董事會決議後辦理。</p> <p>(以下條文未更改)</p> <p>Article 6:</p> <p>1. Relevant departments must submit an endorsement and guarantee application form specifying the beneficiary, type,</p>	<p>第六條(背書保證辦理及審查程序)</p> <p>一、辦理背書保證時，應由相關單位提送背書保證申請書，敘明背書保證對象、種類、理由及金額等詳細事項，向財務部提出申請。</p> <p>二、財務部受理後應審慎評估是否符合處理準則及本程序之規定，依據背書保證申請書及相關附件所載事項詳細審查，若有必要並應會同相關部門之意見。審查內容應包含：</p> <p>(一) 背書保證之必要性及合理性。</p> <p>(二) 被背書保證對象之徵信及風險評估。</p> <p>(三) 累計背書保證金額是否仍在限額內。</p> <p>(四) 對本公司之營運風險、財務狀況及股東權益之影響。</p> <p>(五) 應否取得擔保品及擔保品之評估價值。</p> <p>三、財務部將評估結果連同相關資料，陳董事長核准後，提報董事會決議後辦理。<del>董事會得授權董事長在一定額度內決行，事後再報經最近期之董事會追認。</del></p> <p>(以下條文未更改)</p> <p>Article 6:</p> <p>1. Relevant departments must submit an endorsement and guarantee application form specifying the beneficiary, type, reason, and amount to the Finance</p>	<p>為強化背書保證控管，刪除授權董事長條文。</p> <p>To strengthen the control, the authorization for the Chairman.</p>

修訂後條文/ After	修訂前條文/Before	說明/Explanation
<p>reason, and amount to the Finance Department.</p> <p>2. The Finance Department shall carefully assess compliance with the Regulations and this procedure. The review shall include:</p> <p>(1) Necessity and reasonableness of the endorsement and guarantee.</p> <p>(2) Credit check and risk assessment of the beneficiary.</p> <p>(3) Whether the accumulated amount remains within the prescribed limits.</p> <p>(4) Impact on the Company’s operational risks, financial status, and shareholder interests.</p> <p>(5) Whether collateral should be required and its valuation.</p> <p>3. The Finance Department shall submit the application form and relevant materials for the Chairman’s approval before obtaining Board resolution.</p> <p>(The remaining articles remain unchanged.)</p>	<p>Department.</p> <p>2. The Finance Department shall carefully assess compliance with the Regulations and this procedure. The review shall include:</p> <p>(1) Necessity and reasonableness of the endorsement and guarantee.</p> <p>(2) Credit check and risk assessment of the beneficiary.</p> <p>(3) Whether the accumulated amount remains within the prescribed limits.</p> <p>(4) Impact on the Company’s operational risks, financial status, and shareholder interests.</p> <p>(5) Whether collateral should be required and its valuation.</p> <p>3. The Finance Department shall submit the application form and relevant materials for the Chairman’s approval before obtaining Board resolution. <del>The Board may authorize the Chairman to make decisions within a certain limit, subject to subsequent board ratification.</del></p> <p>(The remaining articles remain unchanged.)</p>	

# World Gym Corporation

## Rules of Procedure for Shareholders Meetings

### **Article 1 Purpose**

To establish a strong governance system and sound supervisory capabilities for company's shareholders meetings, and to strengthen management capabilities, these Rules are adopted pursuant to Article 5 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.

### **Article 2 Scope of application**

The rules of procedures for the Company's shareholders meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.

### **Article 3 Attendance rules**

Attending shareholders may hand in a sign-in card in lieu of signing in.

The number of shares in attendance shall be calculated according to the shares indicated by the sign-in cards handed in.

When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register with the Company two days before the meeting date.

### **Article 4 Principles determining the time and place of a shareholders meeting**

The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.

The restrictions on the place of the meeting shall not apply when the Company convenes a virtual-only shareholders meeting.

### **Article 5 The chair and non-voting participants of a shareholders meeting**

If a shareholders meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the chairperson shall appoint one of the directors to act as chair. Where the chairperson does not make such a designation, the directors shall select from among themselves one person to

serve as chair.

If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity.

#### **Article 6 Convening shareholders meetings**

Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, and the shares checked in on the virtual meeting platform, plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.

When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed. A resolution may be adopted at a shareholders meeting to resume the meeting within five days without notice and announcement.

#### **Article 7 Documentation of a shareholders meeting by audio or video**

The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures. The recorded materials shall be retained for at least one year.

Where a shareholders meeting is held online, the Company shall keep records of

shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by the Company, and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end.

The information and audio and video recording in the preceding paragraph shall be properly kept by the Company during the entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.

In case of a virtual shareholders meeting, the Company is advised to audio and video record the back-end operation interface of the virtual meeting platform.

#### **Article 8 Discussion of proposals**

If a shareholders meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting.

After the meeting is adjourned, shareholders may not elect another chair to continue the meeting at the original location or find another location. If the chair declares the meeting adjourned in violation of the rules of procedure, a new chair shall be elected by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

#### **Article 9 Shareholder speech**

Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.

When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.

After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

Where a virtual shareholders meeting is convened, shareholders attending the virtual meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words. The regulations in paragraphs 1 to 5 do not apply.

As long as questions so raised in accordance with the preceding paragraph are not in violation of the regulations or beyond the scope of a proposal, it is advisable the questions be disclosed to the public at the virtual meeting platform.

#### **Article 10 Method of vote monitoring and counting**

A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, paragraph 2 of the Company Act.

When the Company holds a shareholder meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoid the submission of extraordinary motions and amendments to original proposals.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person or online, a written declaration of intent to retract the voting rights already exercised

under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Report matters and non-relevant proposals will not be discussed or voted on. When the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.

Except as otherwise provided in the Company Act and in the Company's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. When the matter is voted on, if there is no objection after consulting the chair, it will be deemed to be passed, and its effect will be the same as voting.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

When the Company convenes a virtual shareholders meeting, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting.

In the event of a virtual shareholders meeting, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.

When the Company convenes a hybrid shareholders meeting, if shareholders who have registered to attend the meeting online in accordance with Article 6 decide to attend the physical shareholders meeting in person, they shall revoke their registration two days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the

shareholders meeting online.

When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the shareholders meeting online, except for extraordinary motions, they will not exercise voting rights on the original proposals or make any amendments to the original proposals or exercise voting rights on amendments to the original proposal.

#### **Article 11 Maintaining order at the meeting place**

Shareholders present have the obligation to abide by the rules of the meeting, obey the resolutions, and maintain order in the meeting place.

Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.

The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

#### **Article 12 Meeting minutes**

Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form.

The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.

#### **Article 13 Implementation and revision**

These Rules shall take effect after having been submitted to and approved by a shareholders meeting. Subsequent amendments thereto shall be effected in the same manner.

Passed by shareholders meeting on January 17<sup>th</sup>, 2023.

**THE COMPANIES ACT (AS REVISED)**  
**AN EXEMPTED COMPANY LIMITED BY SHARES**  
**FIFTH AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION**  
**OF**  
**WORLD GYM CORPORATION**

世界健身股份有限公司

**Amended by Special Resolution passed on the 23 day of May, 2025**



**THE COMPANIES ACT (AS REVISED)**  
**AN EXEMPTED COMPANY LIMITED BY SHARES**  
**FIFTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION**  
**OF**  
**WORLD GYM CORPORATION**  
世界健身股份有限公司  
**(Amended by Special Resolution passed on the 23 day of May, 2025)**

1. The name of the Company is **World Gym Corporation** 世界健身股份有限公司.
2. The Company is a company limited by shares.
3. The registered office of the Company is at the offices of Maples Corporate Services Limited, PO Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands or at such other place as the Directors may from time to time decide.
4. The objects for which the Company is established are unrestricted and the Company shall have full power and authority to carry out any object not prohibited by any law as provided by Section 7(4) of the Companies Act (As Revised) of the Cayman Islands (the "Statute").
5. The Company shall have and be capable of exercising all the functions of a natural person of full capacity irrespective of any question of corporate benefit as provided by Section 27(2) of the Statute.
6. Nothing in the preceding sections shall be deemed to permit the Company to carry on the business of a Bank or Trust Company without being licensed in that behalf under the provisions of the Banks and Trust Companies Act (As Revised), or to carry on Insurance Business from within the Cayman Islands or the business of an Insurance Manager, Agent, Sub-agent or Broker without being licensed in that behalf under the provisions of the Insurance Act (As Revised), or to carry on the business of Company Management without being licensed in that behalf under the provisions of the Companies Management Act (As Revised).
7. The Company, as an exempted company, will not trade in the Cayman Islands with any person, firm or corporation except in furtherance of the business of the Company carried on outside the Cayman Islands; provided that nothing in this section shall be construed as to prevent the Company effecting and concluding contracts in the Cayman Islands, and exercising in the Cayman Islands all of its powers necessary for the carrying on of its business outside the Cayman Islands.
8. The liability of the members of the Company is limited to the amount, if any, unpaid on the shares respectively held by them.



9. The authorised capital of the Company is NT\$2,000,000,000 divided into 200,000,000 shares of a par value of NT\$10.00 each provided always that subject to the Statute and the Articles of Association the Company shall have power to redeem or repurchase any of its shares and to sub-divide or consolidate the said shares or any of them and to issue all or any part of its capital whether original, redeemed, increased or reduced with or without any preference, priority, special privilege or other rights or subject to any postponement of rights or to any conditions or restrictions whatsoever and so that unless the conditions of issue shall otherwise expressly provide every issue of shares whether stated to be ordinary, preference or otherwise shall be subject to the powers on the part of the Company hereinbefore provided.
10. Capitalised terms that are not defined in this Memorandum of Association bear the same meaning as those given in the Articles of Association of the Company



**THE COMPANIES ACT (AS REVISED)**  
**AN EXEMPTED COMPANY LIMITED BY SHARES**  
**FIFTH AMENDED AND RESTATED ARTICLES OF ASSOCIATION**  
**OF**  
**WORLD GYM CORPORATION**  
世界健身股份有限公司  
**(Amended by Special Resolution passed on the 23 day of May, 2025)**

1. In these Articles, the regulations contained in Table A in the Schedule to the Statute shall not apply and, unless there be something in the subject or context inconsistent therewith, the following words and expressions shall have the following meanings:

“Applicable Public Company Rules”	means the ROC laws, rules and regulations governing public reporting companies or companies listed on any ROC stock exchange or securities market that from time to time are required by the relevant regulator as being applicable to the Company, including, without limitation, the Company Act of the ROC, the Securities and Exchange Act of the ROC, the rules and regulations promulgated by the FSC and the rules and regulations promulgated by any of the ROC Securities Exchanges, as amended from time to time;
“Approved stock exchange”	has the meaning as defined in the Statute and including the Taipei Exchange (the GreTai Securities Market) of Taiwan and the Taiwan Stock Exchange;
“Acquisition”	means the Company acquires shares, business or assets of another company on exchange for shares, cash or other assets.
“Articles”	means these Articles of Association in their present form or as supplemented, altered or substituted from time to time by Special Resolution;
“Audit Committee”	means the audit committee of the Board established pursuant to these Articles;



“Board”	means the board of Directors appointed or elected pursuant to these Articles or, as the case may be, the Directors present at a meeting of Directors at which there is a quorum;
“Class” or “Classes”	means any class or classes of Shares as may from time to time be issued by the Company;
“Communication Facilities”	shall mean video, video-conferencing, internet or online conferencing applications, telephone or teleconferencing and/or any other video-communication, internet or online conferencing application or telecommunications facilities by means of which all persons participating in a meeting are capable of seeing and hearing and be seen and be heard by each other simultaneously and instantaneously;
“Company”	means World Gym Corporation 世界健身股份有限公司
“Consolidated Company”	means the new company that results from the consolidation of two or more Constituent Companies;
“Consolidation”	means the combination of two or more Constituent Companies into a Consolidated Company and the vesting of the undertaking, property and liabilities of such companies in the Consolidated Company within the meaning of the Statute;
“Constituent Company”	means a company that is participating in a Merger or a Consolidation with one or more other companies within the meaning of the Statute;
“Delegation of the operation”	means delegation of the operation of the business (委託經營) as defined in the Company Act of ROC, as amended from time to time;
“Directors”	means the directors for the time being of the Company;
“Dividend”	means dividends, capital distributions and capitalisation issues;
“Electronic Record”	has the same meaning as in the Electronic Transactions Act.
“Electronic Transactions Act”	means the Electronic Transactions Act (As Revised) of the Cayman Islands.



“Frequent joint operation”	means frequent joint operation (經常共同經營) as defined in the Company Act of ROC, as amended from time to time;
“FSC”	means the Financial Supervisory Commission of the ROC;
“Independent Directors”	means the Directors who are elected as "Independent Directors" pursuant to Applicable Public Company Rules;
“Listed Shares”	means Shares which are traded or listed on an approved stock exchange;
“Market Observation Post System”	means the public company reporting system maintained by the Taiwan Stock Exchange Corporation, online via <a href="http://mops.twse.com.tw/">http://mops.twse.com.tw/</a> ;
“Member”	means a person who is registered as the holder of Shares in the Register of Members;
“Memorandum”	means the memorandum of association of the Company as amended or substituted from time to time by Special Resolution;
“Merger”	means the merging of two or more Constituent Companies and the vesting of their undertaking, property and liabilities in one of such companies as the Surviving Company within the meaning of the Statute;
“Month”	means a calendar month;
“Notice”	means written notice as further provided in these Articles unless otherwise specifically stated;
“Non TWSE-Listed or TPEX-Listed Company”	means a company whose shares are not listed any of the ROC Securities Exchanges;
“Officer”	means any person appointed by the Board to hold an office in the Company;
“Ordinary Resolution”	subject to these Articles, means a resolution:  (a) pass by not less than a simple majority of votes casted at a general meeting attended by Members, being entitled to do so, voting in person or, where proxies are allowed, by proxy at a general meeting of



the Company and where a poll is taken, by not less than a simple majority of the number of votes cast by such Members; or

(b) so long as the Shares are not listed on any ROC Securities Exchange, approved in writing by all of the Members entitled to vote at a general meeting of the Company in one or more instruments each signed by one or more of the Members and the effective date of the resolution so adopted shall be the date on which the instrument, or the last of such instruments, if more than one, is executed;

“Register of Members”	means the principal register and any branch register of Members of the Company to be maintained at such place within or outside the Cayman Islands as the Board shall determine from time to time;
“Registered Office”	means the registered office of the Company as required by the Statute;
“Remuneration Committee”	means the remuneration committee of the Board, established pursuant to these Articles;
“ROC” or “Taiwan”	means Taiwan, the Republic of China;
“ROC Securities Exchanges”	means the Taipei Exchange (the GreTai Securities Market) (including the Emerging Stock Market) and the Taiwan Stock Exchange of the ROC;
“Seal”	means the common seal of the Company and includes each and every duplicate seals;
“Secretary”	includes an assistant secretary and any person, firm, or corporation appointed by the Board to perform the secretarial duties of the Company;
“Share”	means a share in the capital of the Company. All references to “Shares” herein shall be deemed to be Shares of any or all Classes as the context may require and, for the avoidance of doubt, in these Articles the expression “Share” shall include a fraction of a Share;
“Share Swap”	means, an act wherein the Members transfer all of the Company's issued shares to another company, with such company issuing its shares or paying cash or transferring other property to the Members as



consideration for the transfer in accordance with the Applicable Public Company Rules.

“Solicitor”

means any Member, a trustee business or a securities agent mandated by Member(s), who solicits an instrument of proxy from any other Member to appoint him/her/it as a proxy to attend and vote at a general meeting, pursuant to the Applicable Public Company Rules;

“Special Resolution”

subject to these Articles, means a resolution :

(a) passed by a majority of not less than two-thirds of votes cast at a general meeting attended by Members, being entitled to do so, voting in person or, where proxies are allowed, by proxy at a general meeting of the Company of which notice specifying the intention to propose the resolution as a Special Resolution has been duly given; or

(b) so long as the Shares are not listed on any ROC Securities Exchange, approved in writing by all of the Members entitled to vote at a general meeting of the Company in one or more instruments each signed by one or more of the Members aforesaid, and the effective date of the special resolution so adopted shall be the date on which the instrument or the last of such instruments, if more than one, is executed;

“Spin-off”

refers to an act wherein a transferor company transfers all of its independently operated business or any single independently operated business to an existing or a newly incorporated company as consideration for that existing transferee company or newly incorporated transferee company to issue new shares to the transferor company or to members of the transferor company;

“Statute”

means the Companies Act (As Revised) of the Cayman Islands and every statutory modification, re-enactment or revision thereof for the time being in force;

“Subsidiary”

means, with respect to any company, (1) the entity, one half or more of whose total number of the issued voting shares or the total amount of the capital stock are directly or indirectly held by such company; (2) the entity that such company has a direct or indirect control over its personnel, financial or business



	operation; (3) the entity, one half or more of whose directors are concurrently acting as the directors of such company; or (4) the entity, one half or more of whose total number of issued voting shares or the total amount of the capital stock are held by the same member(s) of such company;
“Supermajority Resolution”	subject to these Articles, means a resolution passed by a majority of votes at a general meeting attended by Members, as being entitled to do so, voting in person or where proxies are allowed, by proxy, representing two-thirds or more of the total issued shares of the Company. However, where the total number of shares represented by the Members present at such general meeting is less than two-thirds of the total issued shares of the Company, but is more than one half of the total issued shares of the Company, “Supermajority Resolution” shall instead mean a resolution passed by a majority of not less than two-thirds of votes cast by the Members attending that meeting, being entitled to do so, voting in person or, where proxies are allowed, by proxy, at such general meeting;
“Surviving Company”	means the sole remaining Constituent Company into which one or more other Constituent Companies are merged within the meaning of the Statute;
“Taiwan Clearing House”	means the Taiwan Clearing House established by the Taiwan Payments Clearing System Development Foundation to process check clearing and settlement services;
“Treasury Shares”	means a Share held in the name of the Company as a treasury share in accordance with the Statute and the Applicable Public Company Rules;
“Transfer Prohibition Period”	so long as the Shares are listed on any ROC Securities Exchange, the transfer prohibition period refers to the date from 60 days prior to and including the convening date of a regular general meeting, or 30 days prior to and including the convening date of an extraordinary general meeting until and including the date of the regular general meeting or extraordinary general meeting (as applicable).
“Virtual Meeting”	shall mean any general meeting of the Members at which the Members (and any other permitted participants of such meeting, including, without limitation, the chairman of such meeting and any



Directors) are permitted to attend and participate solely by means of Communication Facilities.

“Written” and “In writing” include all modes of representing or reproducing words in visible form, including in the form of an Electronic Record.

Words importing the singular number only include the plural number and vice versa.

Words importing the masculine gender include the feminine gender, and vice versa.

A Special Resolution shall be effective for any purpose for which an Ordinary Resolution is expressed to be required under any provision of these Articles or the Statute.

Words importing persons only include natural persons, companies or associations or bodies of persons whether incorporated or not.

References to any statute or statutory provision shall be construed as relating to any statutory modification or re-enactment thereof for the time being in force.

References to a document being executed include references to it being executed under hand or under seal or by in the form of an electronic signature as defined in the Electronic Transactions Act.

Any requirements as to delivery under the Articles include delivery in the form of an Electronic Record.

Sections 8 and 19(3) of the Electronic Transactions Act shall not apply.

2. In the course of conducting its business, the Company shall comply with as the Applicable Public Company Rules and business ethics and the Company may take corporate actions to promote public interests in order to fulfil its social responsibilities.
3. Subject to all applicable laws, the Board may pay, out of monies of the Company, all expenses incurred in connection with the formation and establishment of the Company including the expenses of registering the Company as an exempted company in the Cayman Islands.

### **CERTIFICATES FOR SHARES**

4. So long as the Shares are listed on any ROC Securities Exchange, Shares of the Company shall be issued in scripless form unless the issuance of share certificates is required by the provisions of the Applicable Public Company Rules. In case where certificates for Shares were issued, certificates representing Shares of the Company shall be in such form as shall be determined by the Board. Such certificates may be under Seal. All certificates for Shares shall be consecutively numbered or otherwise identified and shall specify the Shares to which they relate. The name and address of the person to whom the Shares represented thereby are issued, with the number of Shares and date of issue, shall be entered in the Register of Members. All certificates surrendered to the Company for transfer shall be cancelled and no new certificate shall be issued until the existing issued certificate(s) representing the Shares to be transferred shall have been surrendered and cancelled.



The Board may by resolution determine, either generally or in a particular case, that any or all signatures on certificates may be printed thereon or affixed by mechanical means.

5. Notwithstanding Article 4 of these Articles, if a certificate for Shares is defaced, lost or destroyed, it may be replaced on payment of a reasonable fee and on such terms (if any) as to evidence, indemnity and to payment of any expenses of the Company in investigating such evidence and preparing such indemnity as the Board shall deem fit.

### **ISSUE OF SHARES**

6. (a) Subject to the provisions, if any, in connection with the Memorandum and to any resolution of Members of the Company in general meeting and without prejudice to any special rights previously conferred on the holders of existing Shares, the Board may allot, issue, grant options over or otherwise dispose of Shares of the Company (including fractions of a Share) to such persons, at such times and on such other terms as the Board deems proper, provided that no Share shall be issued at a discount except in accordance with the Statute and any Applicable Public Company Rules, and PROVIDED ALWAYS that, notwithstanding any provision to the contrary contained in these Articles, the Company shall be precluded from issuing bearer Shares. The Shares with a nominal or par value shall not be converted to Shares without nominal or par value.

(b) Subject to the Statute, the Company may issue new Shares with restrictive rights ("Restricted Shares") to the employees of the Company and/or its Subsidiaries as approved by way of a Supermajority Resolution, PROVIDED that Article 8(a) shall not apply in respect of such issuance and so long as the Shares are listed on any ROC Securities Exchange, the terms and conditions of such Restrictive Shares, including but not limited to the number of the shares to be issued, the issuance price, and any other related matters shall comply with the Applicable Public Company Rules.

7. So long as the Shares are listed on any ROC Securities Exchange, where the Company increases its issued share capital by issuing new Shares for cash consideration in Taiwan, the Company shall allocate ten percent (10%) of the total number of such new Shares to be issued, for offering to the public in Taiwan unless it is not necessary or appropriate, as determined by the FSC or other Taiwan authorities, for the Company to conduct the aforementioned public offering. However, if the Members by Ordinary Resolution at a general meeting resolves to offer a percentage higher than the aforementioned ten percent (10%) to the public in Taiwan, the percentage resolved as such shall prevail. The Company may determine that certain percentage of the total number of such new Shares be offered to the employees of the Company and its Subsidiaries for subscription with terms and conditions including but not limited to the respective percentage and restriction on transfer of such Shares as determined by the Board at its discretion in accordance with the Applicable Public Company Rules.
8. (a) So long as the Shares are listed on any ROC Securities Exchange, unless otherwise resolved by Ordinary Resolution at a general meeting, where the Company proposes to issue new Shares for cash consideration, the Company shall make a public announcement and send notices to Members in order to notify each Member that he/she/it is entitled to exercise a pre-emptive right to purchase his/her/its pro rata portion of the remaining new Shares (after allocation of the public offering portion and the employee subscription portion as set out in Article 7 above) to be issued for cash consideration. The Company shall state in such announcement and notices to the



Members that if any Member fails to purchase his/her/its pro rata portion of such remaining new Shares within the prescribed period, such Member shall be deemed to have waived his/her/its pre-emptive right to purchase such new Shares. In the event that Shares held by a Member are insufficient for such Member to exercise the pre-emptive right to purchase one new Share, the entitlement of pre-emptive right of several Members may be combined together for joint purchase of new Shares or for purchase of new Shares in the name of a single Member pursuant to the Applicable Public Company Rules. If the total number of the remaining new Shares to be issued has not been fully subscribed by the Members within the prescribed period, the Company may offer the balance of such unsubscribed Shares to the public or to a specific person or persons in accordance with the Applicable Public Company Rules.

- (b) The pre-emptive right of the Members under Article 8(a) shall not apply if new Shares are issued in any of the following circumstances:
- (i) in connection with a Merger or Consolidation with another company, or pursuant to any Spin-off or reorganization of the Company;
  - (ii) in connection with fulfilling the Company's obligations under warrants and/or options issued by the Company, including those issued in accordance with the employee incentive programs under Article 11(a);
  - (iii) in connection with fulfilling the Company's obligations under convertible bonds or corporate bonds issued by the Company which are convertible into Shares or which entitle its holders to acquire Shares;
  - (iv) in connection with Shares issued pursuant to a statutory private placement in accordance with Applicable Public Company Rules; and
  - (v) in connection with new fully-paid up Shares issued to the Members as satisfaction of declared dividend pursuant to Article 104, and/or as effecting any capitalisation of any other amount pursuant to Article 106.

9. (a) The Company shall only issue fully paid-up Shares.

(b) In the event that new Shares are issued by the Company and the persons who subscribe the new Shares delay the payment of such Shares, the Company shall fix a period of not less than one month and call upon such persons to pay up, declaring that in case of default of payment within the stipulated period their right of subscription shall be forfeited.

(c) After the Company has made the aforesaid declaration, the persons who fail to pay accordingly shall forfeit their rights of subscription and the Shares subscribed to by them shall be otherwise issued to others. If there is any loss or damage, compensation may still be claimed against such defaulting persons.

10. (a) Notwithstanding any provisions of these Articles, the Company may by Special Resolution designate one or more classes of shares with preferred or other special rights as the Company, by Special Resolution, may determine (shares with such preferred or other special rights, the "Preferred Shares"), and cause the rights and obligations of Preferred Shares to be set forth in these Articles.



(b) The rights and obligations of Preferred Shares may include but not limited to the following terms and shall be consistent with the Applicable Public Company Rules:

(i) the order of priority and fixed amount or fixed ratio of allocation of Dividends and bonus on Preferred Shares;

(ii) the order of priority and fixed amount or ratio of allocation of residual assets of the Company;

(iii) the order of priority for or restriction on the voting right(s) of the Members holding the Preferred Shares, or the grant of no voting right thereof;

(iv) the method by which the Company is authorized or compelled to redeem the Preferred Shares, or a statement that redemption rights shall not apply; and

(v) other matters concerning rights and obligations incidental to Preferred Shares.

11. (a) Notwithstanding Article 6(b) and any on-market repurchase stipulated under Article 16 and 17, the Company may, by way of a Board resolution passed by a simple majority at a duly convened meeting attended by at least two-thirds of the total number of the Directors then in office, adopt one or more employee incentive programs pursuant to which the Company may issue Shares, options, warrants or other similar instruments, to employees of the Company and its Subsidiaries, PROVIDED THAT, if the price of such Shares, options, warrants or other similar instruments fall below the closing price of such Company Shares on the issuing date, then a Special Resolution passed by not less than two-thirds of votes cast at a general meeting attended by a majority of Members, being entitled to do so, either by proxy or in person is required. The Company may enter into agreements with employees of the Company and the employees of its Subsidiaries pursuant to the incentive program approved according to this Article, whereby employees may subscribe, within a specific period of time, a specific number of Shares. The terms and conditions of such agreements shall be no less restrictive on the relevant employee than the terms specified in the applicable incentive program. However, options, warrants or other similar instruments issued pursuant to this Article are not transferable save by inheritance upon the death of the holder thereof, and so long as the Shares are listed on any ROC Securities Exchange, the terms and conditions of such Shares, options, warrants or other similar instruments shall comply with the Applicable Public Company Rules.
- (b) Subject to Cayman Islands law, these Articles and to the approval by the Board and as resolved through Ordinary or Supermajority Resolution as the case may be, the Company may pay to the employees of the Company and the Subsidiaries of the Company an annual compensation from the Distributable Net Profit of the Current Year (as defined in Article 102 below), which may be payable in cash, fully paid-up Shares, or any combination of both, and the Board may determine the implementation methods relating to such annual compensation to employees. The annual compensation, if any, shall be effected out of the Annual Profit (as defined in Article 102 below).
- (c) When the Company issues options or warrants to its employees pursuant to the employee incentive programs aforementioned in this Article 11(a), the number of underlying Shares for each issuance of such options or warrants may not exceed ten percent (10%) of the total issued Shares of the Company (immediately before the issuance of such options and warrants), and the aggregated number of the Shares underlying all such outstanding options and warrants may not exceed fifteen percent (15%) of total issued Shares of the Company (immediately before the



issuance of such options and warrants). The number of options and/or warrants granted by the Company mentioned herein shall comply with any Applicable Public Company Rules.

12. The Company shall maintain a Register of Members, and any such register maintained in respect of listed Shares may be kept by recording the particulars as required by the Statute in a form otherwise than legible if such recording otherwise complies with the laws applicable to and the rules and regulations of the relevant approved stock exchange. Subject to the provisions of the Statute and Articles 15 and 41 below, if the Board considers it necessary or appropriate, the Company may establish and maintain a principal or branch Register of Members at such location as the Board deems fit. The Company shall cause to be kept at the place where the principal register is kept a duplicate of any branch register duly entered up from time to time. In addition, so long as the Shares are listed on an ROC Securities Exchange, the Company shall, upon any issuance of new Shares, cause such shares to be credited to the accounts of the subscribing Members maintained with the Taiwan Depository & Clearing Corporation pursuant to the Applicable Public Company Rules within thirty (30) days from the date of issuance of such Shares, and shall make a prior public announcement pursuant to the Applicable Public Company Rules.

#### **TRANSFER OF SHARES**

13. (a) So long as the Shares are not listed on any ROC Securities Exchanges, the instrument of transfer of any Share shall be in any usual or common form or such other form as the Board may, in their absolute discretion, approve and be executed by or on behalf of the transferor and if so required by the Board, shall also be executed by or on behalf of the transferee and shall be accompanied by the certificates (if any) for the Shares to which the transfer relates and such other evidence as the Board may reasonably require to show the right of the transferor to make the transfer. So long as the Shares are not listed on any ROC Securities Exchanges, any Director may exercise the power to approve such transfer of shares or decline to register the transfer. The transferor shall be deemed to remain a Member until the name of the transferee is entered in the Register of Members in respect of the relevant Shares.  
  
(b) Subject to the Statute and notwithstanding anything to the contrary in these Articles, title to listed Shares may be evidenced and transferred in accordance with the laws applicable to and the rules and regulations of the relevant approved stock exchange that are or shall be applicable to such listed Shares.
14. The registration of transfers may be suspended when the Register of Members is closed for transfers in accordance with Article 25.
15. For so long as the Shares are listed on one of the ROC Securities Exchanges, the Company shall keep and maintain a branch Register of Members in Taiwan.

#### **REDEMPTION, PURCHASE, SURRENDER AND TREASURY SHARES**

16. (a) Subject to the provisions of the Statute, the Memorandum and the Articles, notwithstanding Article 6, the Company is authorised to issue Shares which are redeemable at the option of the Company or its Members on such terms and in such manner as the Company may by Special



Resolution determine before the issue of such Shares.

- (b) Subject to the provisions of the Statute, the Memorandum, the Article, Applicable Public Company Rules and any rights conferred on the holders of any Class of Shares, the Company may repurchase its own Shares (including fractions of a Share), including any redeemable Shares, provided that the manner and terms of the repurchase have first been authorised by the Company in a general meeting by an Ordinary Resolution and the Company may make payment therefor in any manner authorised by the Statute, including but not limited to out of capital, and the Shares so repurchased by the Company shall be cancelled. The number of Shares to be repurchased and cancelled by the Company pursuant to such Ordinary Resolution shall be pro rata among the Members in proportion to the number of Shares held by each Member.
- (c) Subject to the Statute and the Applicable Public Company Rules, the consideration payable by the Company to any Member in respect of a repurchase of Shares by the Company may be paid in cash or may be satisfied by the transfer of any assets. Where the consideration payable by the Company to a Member in respect of a repurchase of Shares by the Company is to be satisfied by the transfer of any assets (“Non-Cash Consideration”), the Board shall, prior to the general meeting approving the repurchase of Shares, (i) conduct a valuation on the said assets and such valuation must be audited and certified by an accountant admitted to practice in the ROC and (ii) seek specific consent from each Member who is to receive such Non-Cash Consideration and must receive his/her/its written consent prior to the general meeting approving the repurchase of Shares. In the event that written consent is not received from a Member in respect of Non-Cash Consideration, the Company shall pay cash consideration in an amount equals to such Non-Cash Consideration to such Member in respect of the repurchase of Shares from such Member. The assets to be transferred to Members by the Company in respect of a repurchase of Shares and the audited valuation of such assets shall be approved by an Ordinary Resolution at the same general meeting approving the repurchase of Shares.
- (d) Notwithstanding the foregoing and subject to the provisions of the Statute, so long as the Shares are listed on any ROC Securities Exchange, the Company may purchase its Shares listed and traded on such ROC Securities Exchange in accordance with the Applicable Public Company Rules without being subject to the application of Article 16(b) and (c) if such purchase is authorised by the Board by way of a resolution passed by a simple majority of the Directors at a duly convened meeting of the Board except that the quorum necessary for a Board meeting considering such on-market repurchases shall be at least two-thirds of the total number of the Directors in office, and the Board shall report the execution status of such repurchase to the Members at the next general meeting.
- (e) No Share may be redeemed or purchased unless it is fully paid-up.
- (f) The Company may accept the surrender for no consideration of any fully paid Share (including a redeemable Share) unless, as a result of the surrender, there would no longer be any issued Shares of the Company other than shares held as Treasury Shares.
- (g) The Company is authorised to hold Treasury Shares in accordance with the Statute.
- (h) The Board may classify any of the Shares that it purchases or redeems, or any shares surrendered to it as Treasury Shares in accordance with the Statute.
- (i) Shares held by the Company as Treasury Shares shall continue to be classified as Treasury



Shares until such Shares are either cancelled or transferred in accordance with the Statute.

- (j) A Treasury Share shall not be counted in determining the total number of issued shares at any given time, whether for the purposes of these Articles or the Statute.
- 17.
- (a) So long as the Shares are listed on any ROC Securities Exchange, any transfer by the Company of any Treasury Share to any employee of the Company and/or its Subsidiaries for less than the average actual purchase or redemption price, shall require the prior approval of the Members in general meeting by way of a Special Resolution. A summary of the following matters relating to the Company's transfer of Treasury Shares to employees of the Company and/or its Subsidiaries must be specified in the notice of the general meeting where such authorization is sought:
    - (i) the proposed transfer price, the discount rate, the bases of calculations and the reasonableness thereof;
    - (ii) the number of Treasury Shares to be transferred, and the purpose and the reasonableness of the proposed transfer;
    - (iii) qualifications of the employees, and the number of Treasury Shares they may purchase; and
    - (iv) impact on shareholders' equity, such as additional expenses incurred, reduction of the Company's earnings per share, and the financial burdens on the Company resulting from transferring Treasury Shares to employees at less than the average actual purchase or redemption price.
  - (b) So long as the Shares are listed on any ROC Securities Exchange and subject to the Applicable Public Company Rules (including Regulations Governing Share Repurchase by *Exchange-Listed* and *OTC-Listed* Companies promulgated by the FSC), the aggregate number of Treasury Shares transferred to employees in accordance with Article 17 (a) may not exceed five (5) percent of the total issued Shares, and the aggregate number of shares to any single employee may not exceed 0.5 percent of the total issued Shares.
  - (c) So long as the Shares are listed on any ROC Securities Exchange, when the Company transfers its Treasury Shares to any employee of the Company and/or its Subsidiaries, the Company may enter into a contract with such employee for the purpose of restricting such employee's subsequent transfers of his/her Shares (so transferred to him/her by the Company) for a period of no more than two (2) years.

#### VARIATION OF RIGHTS OF SHARES

- 18.
- (a) If at any time the Share capital of the Company is divided into different Classes of Shares, the rights attached to any Class (unless otherwise provided by the terms of issue of the Shares of that Class) may, whether or not the Company is being wound up, be varied by a Special Resolution passed at a general meeting of the holders of common Shares and a Special Resolution passed at a separate meeting of the holders of Shares of that Class. The provisions of these Articles relating to general meetings shall apply to every such general meeting of the holders of a Class of Shares.



- (b) Upon the creation of any new Class of Shares or alteration of the rights of existing Class of Shares (being ordinary shares), the Company shall amend the Memorandum and/or these Articles to state the rights and obligations of such Classes of Shares into these Articles.
19. The rights conferred upon the holders of the Shares of any Class issued with preferred or other rights shall not, unless otherwise expressly provided by the terms of issue of the Shares of that Class, be deemed to be varied by the creation, allotment or issue of further Shares ranking *pari passu* therewith or subsequent to them or by the redemption or purchase of Shares of any Class by the Company.

### TRANSMISSION OF SHARES

20. In case of the death of a Member, the survivor or survivors where the deceased Member was a joint holder, and the legal personal representatives of the deceased Member where the deceased Member was a sole holder, shall be the only persons recognized by the Company as having any title to the deceased Member's interest in the Shares, but nothing contained herein shall release the estate of any such deceased holder from any liability in respect of any Shares which had been held by him/her solely or jointly with other persons.
21. (a) Any person becoming entitled to a Share in consequence of the death or bankruptcy or liquidation or dissolution of a Member (or in any other way other than by transfer) may, upon such evidence being produced as may from time to time be required by the Board and subject as hereinafter provided, elect either to be registered himself/herself/itself as holder of the Share or to make such transfer of the Share to such other person nominated by him/her/it as the deceased or bankrupt person could have made and to have such person registered as the transferee thereof, but the Board shall, in either case, have the same right to decline or, in accordance with Article 25, suspend, registration of the transfer as it would have had in the case of a transfer of the Share by that Member before his/her death or bankruptcy as the case may be.
- (b) If the person so becoming entitled shall elect to be registered himself/herself/itself as holder he/she/it shall deliver or send to the Company a notice in writing signed by him/her/it stating that he/she/it elects to be so registered.
22. A person becoming entitled to a Share by reason of the death or bankruptcy or liquidation or dissolution of a Member (or in any other case than by transfer) shall be entitled to the same dividends and other advantages to which he/she/it would be entitled if he/she/it were the registered holder of the Share, except that he/she/it shall not, before being registered as a Member in respect of the Share, be entitled in respect of it to exercise any right conferred by the Shares in relation to meetings of the Company.
23. (a) The Company shall be entitled to treat the registered holder of any Share as the absolute owner thereof and accordingly shall not be bound to recognise any equitable claim or other claim to, or interest in, such share on the part of any other person.
- (b) No person shall be entitled to recognition by the Company as holding any Share on any trust and the Company shall not be bound by, or be compelled in any way to recognise, (even when having



notice thereof) any equitable, contingent, future or partial interest in any share or any other right in respect of any share except an absolute right to the entirety of the share in the holder.

#### **ALTERATION OF CAPITAL & CHANGE OF LOCATION OF REGISTERED OFFICE**

24. (a) Subject to and in so far as permitted by the provisions of the Statute, the Company may from time to time by Ordinary Resolution:
- (i) increase its share capital by such sum, to be divided into Shares of such Classes and amount, as the resolution shall prescribe;
  - (ii) consolidate all or any of its share capital into Shares of a larger amount than its existing Shares;
  - (iii) subdivide its existing Shares or any of them into Shares of a smaller amount provided that in the subdivision the proportion between the amount paid and the amount, if any, unpaid on each reduced Shares shall be the same as it was in case of the Share from which the reduced Shares is derived; and
  - (iv) cancel any shares that at the date of the passing of the resolution have not been taken or agreed to be taken by any person, and diminish the amount of its share capital by the amount of the Shares so cancelled;
- (b) The Company may from time to time, by Special Resolution and subject to compliance with the provisions of the Statute, reduce its share capital or share premium account or capital redemption reserve or other undistributed reserve in any manner permitted by law.
- (c) Subject to the provisions of the Statute, the Company may by resolution of the Board change the location of its registered office.

#### **CLOSURE OF REGISTER OF MEMBER AND RECORD DATE**

25. For purpose of determining Members entitled to receive notice of or to vote at any meeting of Members or any adjournment thereof, or Members entitled to receive payment of any dividend, or in order to make a determination as to the Members of the Company for any other proper purpose, the Board may determine that the Register of Members shall be closed for transfers for any period. So long as the Shares are listed on any ROC Securities Exchange, the Register of Members may only be closed in accordance with Applicable Public Company Rules.
26. To the extent required by Applicable Public Company Rules, in lieu of or apart from closing the Register of Members, the Board may fix in advance one or more dates as the record dates for determining the Members entitled to receive notice of or to vote at a meeting of the Members, or for the purpose of determining the Members entitled to receive payment of any dividend.

#### **GENERAL MEETING**

27. (a) The Company may in each year hold a general meeting as its annual general meeting,



PROVIDED HOWEVER THAT, for so long as the Shares are listed on any ROC Securities Exchange, an annual general meeting shall be held within six (6) months following the end of each fiscal year of the Company and it shall be specified as such meeting in the notice convening the same. Unless otherwise provided in these Articles or any Applicable Public Company Rules, all general meetings shall be convened by the Board.

- (b) Any one or more Members holding in aggregate more than half of the total number of the issued Shares as at the relevant book close period for at least three (3) consecutive months may convene an extraordinary general meeting.
28. The general meetings shall be held at such time and place as the Board shall determine provided that unless otherwise provided by the Statute, and unless otherwise determined by the Board, all physical general meetings shall be held in Taiwan. So long as the Shares are listed on any ROC Securities Exchange, if the Board resolves to hold a physical general meeting outside Taiwan, the Company shall apply for the approval of the applicable ROC Securities Exchange within two (2) days after the Board passes such resolution. Where a physical general meeting is to be held outside Taiwan, so long as the Shares are listed on any ROC Securities Exchange, the Company shall engage a professional securities agent licensed in Taiwan to be present at such general meeting and to handle the administration of such general meeting, including without limitation, the handling of the voting of proxies submitted by Members.
- 28.1 (a) The general meeting can be held by Virtual Meeting or other methods promulgated by the central competent authority of Taiwan Company Act. Under the circumstances of calamities, incidents, or force majeure, the general meeting can be held by Virtual Meeting or other methods promulgated by central competent authority of Taiwan Company Act within a certain period of time.
- (b) Where a general meeting at which Communication Facilities are permitted in accordance with these Articles, including any Virtual Meeting, a Member who has participated in such general meeting by means of use of such Communication Facilities at such meeting shall be deemed to be present in person at such general meeting.
- (c) So long as the Shares are listed on any ROC Securities Exchange, subject to the Statute, the Memorandum and these Articles, the prerequisites, procedures, and other compliance matters with respect to the general meeting proceeded via Virtual Meeting shall comply with the Applicable Public Company Rules.
29. General meetings other than annual general meetings shall be called extraordinary general meetings. The Board may convene an extraordinary general meeting of the Company whenever they determine that such a meeting is necessary in their absolute discretion.
30. The Board shall, upon a Members' requisition, forthwith proceed to convene an extraordinary general meeting of the Company. For the purpose of these Articles, a "Members' requisition" is a requisition of one or more Member(s) of the Company holding in the aggregate at the date of deposit of the requisition not less than three percent (3%) of the total number of issued Shares at the time of requisition and whose Shares shall have been held continuously by such Member(s) for at least one (1) year.
31. The requisition from the Member(s) must be in writing and shall express the purpose of the extraordinary general meeting to be requisitioned and must be signed by the requisitioner(s) and deposited at the Registered Office. The requisition may consist of several documents in like form,



each signed by one or more requisitionists.

32. If the Board does not within fifteen (15) days from the date of deposit of the requisition dispatch the notice to convene an extraordinary general meeting, the requisitionist(s) may themselves convene the extraordinary general meeting. An extraordinary general meeting convened as aforesaid by requisitionist(s) shall be convened and held in the same manner as nearly as possible in which general meetings are convened and held by the Board.
33. (a) Subject to the Statute and without prejudice to other provisions of these Articles as regards the matters to be dealt with by Special Resolution, the Company may from time to time by Special Resolution:
- (i) change its name;
  - (ii) alter or add to these Articles;
  - (iii) alter or add to the Memorandum with respect to any objects, powers or other matters specified therein; or
- (b) Subject to the Statute, the Company may, by a Special Resolution, effect a Merger or a Consolidation of the Company in accordance with the Statute.
34. Subject to the Statute, Article 24(b) and 33(b), the Company may from time to time by Supermajority Resolution:
- (a) resolve that any particular declared dividend be satisfied in whole or in part by the issuance of new Shares credited as fully paid to the Members pursuant to Article 104;
  - (b) effect any capitalisation of any amount pursuant to Article 106 hereof;
  - (c) effect any Spin-off of the Company;
  - (d) enter into, amend, or terminate any agreement for lease of the Company's whole business, or for delegation of the operation, or for frequent joint operation with others;
  - (e) transfer all or a material part of its business or assets;
  - (f) acquire or assume all businesses or assets of another person which will have a material effect on the Company's business operation; or
  - (g) undergo a Share Swap.
- 34.1 For so long as the Shares are listed on any ROC Securities Exchange, subject to the Applicable Public Company Rules, the Company may, by at least two-thirds (2/3) of votes cast by Members at a general meeting with a quorum of more than half of the total number of the issued Shares, issue securities by way of private placement within the territory of the ROC, provide that, for issuance of straight corporate bonds by way of private placement within the territory of the ROC, the Company may do so solely by resolution of the Board of Directors and such issuance can be in a single or a series of tranches taking place within one year from the date of the resolution of the Board of



Directors in accordance with the Applicable Public Company Rules.

- 34.2 Subject to the Statute and Applicable Public Company Rules, the Company shall not, without passing a resolution adopted by a majority of not less than two-thirds of the total number of votes represented by all of the issued shares of the Company:
- (a) enter into a Merger, in which the Company is not the surviving company and is proposed to be struck-off and thereby dissolved, which results in a delisting of the Shares on the TWSE, and the surviving or newly incorporated company is a Non TWSE- Listed or TPEX- Listed Company;
  - (b) make a general transfer of all the business and assets of the Company, which results in a delisting of the Shares on the TWSE, and the assigned company is a Non TWSE-Listed or TPEX-Listed Company;
  - (c) be acquired by another company as its wholly-owned subsidiary by means of a Share Swap, which results in a delisting of the Shares on the TWSE, and the acquirer is a Non TWSE-Listed or TPEX-Listed Company; or
  - (d) carry out a Spin-off, which results in a delisting of the Shares on the TWSE, and the surviving or newly incorporated spun-off company is a Non TWSE-Listed or TPEX-Listed Company.
35. Subject to the Statute, the Company may by Special Resolution resolve to wind up the Company voluntarily, provided that for resolution to wind up the Company voluntarily because the Company is unable to pay its debt as they fall due, it shall be passed by Supermajority Resolution.

#### NOTICE OF GENERAL MEETINGS

36. At least seven (7) clear days' notice of any general meeting shall be given to each Member. For so long as the Shares are listed on any ROC Securities Exchange, at least thirty (30) days' notice of an annual general meeting shall be given to each Member, stating the date, place and time at which the meeting is to be held and the general nature of business to be conducted at the meeting, and the available means to exercise the Members' rights. For so long as the Shares are listed on any ROC Securities Exchange, at least fifteen (15) days' notice of an extraordinary general meeting shall be given to each Member, stating the date, place and time at which the meeting is to be held and the general nature of the business to be considered at the meeting, and the available means to exercise the Members' rights. All notices convening general meetings of the Company shall be exclusive of the day on which it is dispatched or deemed to be transmitted and the day of the meeting.
37. A general meeting of the Company shall, notwithstanding that it is called on shorter notice than that specified in these Articles, be deemed to have been properly called if it is so agreed by all the Members having the right to attend and vote at an annual general meeting or an extraordinary general meeting (as the case may be).
38. The non-receipt of notice of a meeting, by any person entitled to receive such notice shall not invalidate the resolutions passed at or the proceedings of that meeting.
39. So long as the Shares are listed on any ROC Securities Exchange, the Company shall send



materials as required by the Applicable Public Company Rules (including written ballots if the Members may exercise their votes by means of written ballots at general meetings, proxy form, and summary information and details about issues for recognition, discussion, election or dismissal of Directors) relating to the matters to be discussed in each meeting together with the notice convening the general meeting in accordance with Article 36 hereof and shall transmit the same via the Market Observation Post System. The Board shall prepare a meeting handbook for the relevant general meeting and supplemental materials in accordance with the Applicable Public Company Rules, which will be sent to or made available to all Members and shall be transmitted to the Market Observation Post System in accordance with Applicable Public Company Rules, at least twenty-one (21) days prior to the date of the annual general meeting, and at least fifteen (15) days prior to the date of an extraordinary general meeting. In case the paid-in capital of the Company reaches NT\$2 billion or more as of the last day of the most recent fiscal year, or the aggregate shareholding percentage of non-Taiwanese investors and Mainland Chinese investors in the Company reaches 30% or more as recorded in the Register of Members at the time of holding of the annual general meeting in the most recent fiscal year, the Company shall upload the aforesaid electronic file by thirty (30) days prior to the day on which the annual general meeting is to be held.

40. Any of the following matters should be listed on the notice of the general meeting, which shall be specified with a summary of the material contents to be discussed at the general meeting, and shall not be brought up as extemporary motions. The material contents may be uploaded onto the website designated by the FSC or the Company, and such website shall be specified on the notice of general meetings:
- (a) election or removal of Directors;
  - (b) alteration of the Memorandum and/or these Articles; and
  - (c) reduction of capital; and
  - (d) application to approve the de-listing of the Company from ROC Securities Exchanges or the de-registration of the Company as a public company in the ROC;
  - (e) (i) dissolution, Merger, Consolidation, Share Swap, or Spin-off, (ii) the entry into, any changes to or termination of any contract for lease of the Company's whole business, entrusted business or frequent joint venture of the Company with others, (iii) transfer of the whole or any material part of the business or assets of the Company, (iv) acceptance of the transfer of the whole business or assets from another person which will have a material effect on the business operation of the Company;
  - (f) ratification of an action of Director(s) who is/ are engaged in business for him/herself or on behalf of another person, such business being within the scope of the business of the Company;
  - (g) payment of dividends to Members to be satisfied in part by way of issuance of new Shares;
  - (h) distribution to Members in the form of new shares or cash on a pro-rata basis based on their respective shareholding in the Company to be paid out of the Company's share premium account and/or a distributable reserve of the Company (including, but not limited to, any capital reserve arising from contributed surplus account which are distributable or endowment income and Legal Reserve) subject to the Statute and these Articles; and



(i) private placement of any equity securities to be issued by the Company.

The matters set out in Article 40(a) to Article 40(i) (inclusive) and Article 17 (a) shall not be raised as an ad hoc motion at any general meeting of the Company.

41. So long as the Shares are listed on any ROC Securities Exchange, the Board shall keep printed copies of the Memorandum, these Articles, minutes of general meetings, financial statements, the branch Register of Members in Taiwan, and the counterfoil of any corporate bonds issued by the Company at the offices of the Company's branch share registrar in Taiwan (if any) and the Company's securities agent located in Taiwan unless electronic copies of the aforementioned documents may be kept pursuant to the Applicable Public Company Rules. From time to time, by submitting document(s) evidencing his/her interests involved and indicating the designated scope of the inspection, the Members may inspect, review or make copies of the aforementioned documents, and the Company shall procure the Company's branch share registrar to make the aforementioned documents available to the Members. The Board or any person who is entitled to call or convene a general meeting under these Articles may demand the Company or the Company's branch share registrar to provide branch Register of Members.
42. So long as the Shares are listed on any ROC Securities Exchange, the Company shall make copies of all statements and records prepared by the Board and the report prepared by the Audit Committee available at its securities agent located in Taiwan no later than ten (10) days prior to the date of the general meeting in accordance with Applicable Public Company Rules. Members may, at their own expenses, inspect, review or copy the aforementioned documents from time to time and such Members may be accompanied by their advisors, attorneys or certified public accountants for the purpose of such inspection and review.

#### **PROCEEDINGS AT GENERAL MEETINGS**

43. No business shall be transacted at any general meeting unless a quorum of Members is present at the time when the meeting proceeds to business and is maintained throughout the meeting. Unless otherwise provided for in these Articles, two or more Members present in person, or by proxy representing, more than one-half of the total issued Shares, shall constitute a quorum for any general meeting.
44. So long as the Shares are or listed on any ROC Securities Exchange, the Company shall comply with the relevant Applicable Public Company Rules whereby following the end of each fiscal year of the Company, the Board shall table at an annual general meeting of the Company, business reports, financial statements and the Board's proposals for allocation and distribution of profits or losses for approval or ratification (as the case may be) by the Members as required by the Applicable Public Company Rules. In accordance with the Applicable Public Company Rules, the Board shall, after approval or ratification by the Members at the annual general meeting, distribute or make public announcement on the Market Observation Post System to each Member copies of the approved or ratified financial statements, reports and proposals together with the Company's resolutions which approved or ratified the allocation and distribution of profits or loss.
45. A resolution put to the vote of the meeting shall be decided on a poll. No resolution put to the vote of the meeting shall be decided by a show of hands.
46. Subject to all applicable laws, nothing in these Articles shall prevent any Member from initiating



proceedings in a court of competent jurisdiction for an appropriate remedy in connection with illegal, or in a way against these Articles, convening any general meeting or passing any resolution. The Taipei District Court, ROC, may be the court of first instance for adjudicating any disputes arising out of the foregoing.

47. Unless otherwise expressly required by the Statute, the Memorandum or these Articles, any matter presented for resolution, approval, confirmation or adoption by the Members at any general meeting may be passed by an Ordinary Resolution.
48. Provided that the Shares are not listed on any ROC Securities Exchange, a resolution (including a Special Resolution) in writing (in one or more counterparts) signed by all Members for the time being entitled to receive notice of and to attend and vote at general meetings (or being corporations by their duly authorised representatives) shall be as valid and effective as if the same had been passed at a general meeting of the Company duly convened and held.
49. (a) So long as the Shares are listed on any ROC Securities Exchange, one or more Members holding one percent (1%) or more of the total issued Shares immediately prior to the relevant period during which the Register of Members is closed for transfers, may in writing or by way of electronic transmission submit to the Company a proposal for consideration and, if appropriate, approval at an annual general meeting. Such proposals shall be included in the agenda except for the following conditions:
  - (i) the proposing Member(s) hold(s) less than one percent (1%) of the total issued Shares as at the relevant date in accordance with this Article;
  - (ii) the matter proposed to be discussed may not be resolved at an annual general meeting;
  - (iii) the proposing Member has made more than one proposal for consideration at the same annual general meeting or such proposal containing more than 300 words; or
  - (iv) the proposal is meeting submitted after the expiration of the specified period determined by the Board.(b) provided however, if any of the proposals from such Member(s) is to urge the Company to promote public interests or fulfill social responsibilities, the board of Directors may accept such proposal to be discussed at a general meeting.
50. Unless otherwise agreed by a majority of the Members attending and entitled to vote thereat, the Chairman shall act as chairman at all meetings of the Members at which such person is present. In his/her/its absence, a chairman shall be appointed or elected in accordance with the Applicable Public Company Rules.
51. (a) Unless otherwise expressly provided herein, if a quorum is not present by the time appointed for the general meeting, the chairman may adjourn the commencement of the general meeting to a later time, but no more than one (1) hour in all circumstances. If the commencement of the general meeting has been adjourned twice and a quorum is still not present, then the general meeting shall be adjourned to such other day and at such other time and place as the Board may determine. The Board (or the Secretary duly authorised by the Board) may adjourn any general meeting called in accordance with the provisions of these Articles (other than a meeting requisitioned under these Articles) provided that notice of adjournment is given to each Member.



The Board may determine the date, time and place for the adjourned meeting as it deems appropriate and shall give fresh notice of the date, time and place for the adjourned meeting to each Member in accordance with the provisions of these Articles, PROVIDED THAT for so long as the Shares are listed on any ROC Securities Exchange, such adjournment shall also comply with the Applicable Public Company Rules.

- (b) The chairman of a general meeting may, with the consent of a majority of the Members present at any general meeting at which a quorum is present, and if so directed shall, adjourn the meeting. Unless the meeting is adjourned to a specific date, place and time announced at the meeting being adjourned, a notice stating the date, place and time for the resumption of the adjourned meeting shall be given to each Member entitled to attend and vote thereat in accordance with the provisions of these Articles and for so long as the Shares are listed on any ROC Securities Exchange, such adjournment shall also comply with the Applicable Public Company Rules.

#### VOTES OF MEMBERS

52. (a) Subject to the Statute, the Memorandum, these Articles, and any rights or restrictions for the time being attached to any Class or Classes of Shares, every Member who is present at a general meeting, either in person (or in the case of a Member being a corporation, by its authorised representative) or by proxy, shall have one vote for every Share of which he/she/it is the holder.
- (b) So long as the Shares are listed on any ROC Securities Exchange, any Members holding Shares on behalf of another beneficiary Member(s) may exercise his/her/its voting rights severally in accordance with the request(s) of the respective beneficial Member(s). The qualifications, scopes, exercises, operational procedures and other matters in relation to the aforesaid separate exercise of voting rights shall be conducted in accordance with the Applicable Public Company Rules.
- (c) So long as the Shares are listed on any ROC Securities Exchange, if a Member holding more than one Share does not cast all his votes in the same way, such Member must do so in accordance with the Applicable Public Company Rules.
53. Votes may be cast either personally or by proxy. A Member may appoint only one proxy and only under one instrument to attend and vote at each meeting. The instrument appointing a proxy shall be deposited at the Registered Office or the office of the Company's FSC-recognised shareholders' service agent (as the term is defined under the Applicable Public Company Rules) in the ROC or at such other place as is specified for that purpose in the notice convening the general meeting, or in any instrument appointing a proxy sent out by the Company not less than five days before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote. Where more than one instrument to appoint a proxy are received from the same Member by the Company, the first instrument received shall prevail, unless an explicit written statement is made by the relevant Member to revoke the previous proxy in the later-received instrument.
54. (a) Subject to the Statute and the Applicable Public Company Rules, the Board may determine that Members not attending and voting at a general meeting in person or by proxy may exercise their voting right either by means of a written ballot or by means of electronic transmission prior to the commencement of that general meeting; provided, however, that so long as the Shares are listed in any ROC Securities Exchange, the Company shall provide the Members with the right to exercise his/her/its voting right through electronic transmission. Such method for exercising



voting right shall be described in the notice convening the general meeting to be given to the Members in accordance with these Articles. For the avoidance of doubt, Shares voted in the manner mentioned above shall, for purposes of these Articles and the Statute, be counted towards the quorum of the respective meeting and a Member who exercises his/her/its voting rights by means of a written ballot or electronic transmission shall be deemed to have appointed a FSC-recognized shareholders' service agent, or if such agent was not engaged the chairman of the general meeting, as his proxy.

- (b) Subject to the Statute and the Applicable Public Company Rules, all Members voting by means of a written ballot or of electronic transmission shall be deemed to have waived notice of, and the right to vote in regard to, any ad hoc motion or amendment to the items set out in the notice convening the general meeting to be resolved at the said general meeting. Each Member voting by means of a written ballot or of electronic transmission shall, at least two (2) days prior to the date of the general meeting, serve his/her/its declaration about the votes by means of a written ballot or of electronic transmission to the Company; whereas if two or more declarations are served to the Company, the first declaration shall prevail unless an explicit statement to revoke the previous declaration is made in the declaration which comes later.
- (c) Subject to Article 55, in the event that a Member who has exercised his/her/its voting power by means of a written ballot or by means of electronic transmission decides to attend a general meeting, then the vote casted in the aforesaid manner shall be deemed to have been revoked and the voting power exercised by the Member at the general meeting shall prevail.
55. Subject to the Statute and Applicable Public Company Rules, in the event any Member who has exercised his/her/its voting rights by means of a written ballot or by means of electronic transmission (as applicable) pursuant to Article 54 intends to attend the general meeting physically in person or by authorised representative if the Member is a corporation, he/she/it shall, at least two (2) days prior to the date of the general meeting, deposit at the Registered Office or at the office of the securities agent engaged by the Company in the ROC so long as the Shares are listed on any ROC Securities Exchange or at such other place as is specified in the notice convening the meeting a separate notice to rescind and revoke his/her/its votes cast by way of such written ballot or electronic transmission (as applicable) (for the purposes of this Article only, the "**Previous Voting**"), failing which, the Member shall be deemed to have waived his/her/its right to attend and vote at the relevant general meeting in person and the Company shall not count any votes cast by such Member physically at the relevant general meeting. Subject to the Statute and Applicable Public Company Rules, votes by means of written ballot or electronic transmission shall be valid unless the relevant Member revokes the Previous Voting before the prescribed time.
56. In the case of joint holders of Shares, such joint holders shall appoint a representative among them to exercise the votes of their Shares and shall notify the Company of such appointment. If no such representative is appointed by such joint holders of record, then the vote of the senior who tenders a vote, whether in person (or in case of a corporation, by authorised representative) or by proxy, shall be accepted to the exclusion of the votes of the other joint holders, and for this purpose seniority shall be determined by the order in which the names stand in the Register of Members.
57. (a) No Member shall be entitled to vote at any general meeting unless he/she/it is registered as a Member of the Company on the record date for such general meeting. A Member of unsound mind, or in respect of whom an order has been made by any court having jurisdiction in lunacy, may vote by his committee, receiver, curator bonis, or other person in the nature of a committee, receiver or



curator bonis appointed by that court, and any such committee receiver, curator bonis or other persons may, subject to all applicable laws, vote by proxy in accordance with these Articles.

(b) Subject to the Statute, so long as the Shares are listed in any ROC Securities Exchange, when a Director pledges more than one-half of the Shares which he/she/it held at the moment when he/she/it was elected as a Director, such Director shall refrain from exercising the votes with respect to the Shares pledged exceeding the one-half threshold, and the votes of the Shares pledged exceeding the one-half threshold shall not be counted in the total number of votes of Member present at the meeting. However, such Shares shall be counted in determining the quorum of the general meeting.

### **SHARES WHICH ARE NOT ENTITLED TO VOTE**

58. Shares set out below shall not be voted at any general meeting and shall not be counted into the total number of issued Shares for determining the quorum of the general meeting:
- (a) Shares that are directly or indirectly owned by the Company;
  - (b) Shares that are owned by its Subsidiary, more than one-half of the total number of issued voting shares or paid-up capital of that Subsidiary is directly or indirectly owned by the Company; and
  - (c) Shares that are owned by a company, more than one-half of the total number of issued voting shares or paid-up capital of such a company is directly or indirectly owned by the Company, its Subsidiaries or the holding company(ies) to which the Company is a Subsidiary.
59. So long as the Shares are listed on any ROC Securities Exchange, if a Member who has a personal interest in respect of any matter proposed for consideration and, if appropriate, approval at a general meeting, and such interest is in conflict with and may harm the interests of the Company, such Member shall abstain from voting in respect of all his/her/its Shares which such Member would otherwise be entitled to vote in person or by proxy (or by corporate representative, if such Member is a corporation) with respect to the said matter, and the votes cast in respect of the Shares held by such Members shall not be counted, but such Members and their Shares may be counted in determining the quorum of the general meeting. The aforementioned Member shall also not vote on behalf of any other Member with respect to that same matter.

### **DISSENTING MEMBERS' APPRAISAL RIGHT**

60. (a) In the event any of the following resolutions is passed at a general meeting, any dissenting Member who has notified the Company in writing of his objection to such a resolution prior to the date of the relevant general meeting and has raised again his/her/its objection at the general meeting, may request the Company to buy back all of his/her/its Shares at the then prevailing fair value:
- (i) a resolution approving Spin-off, Consolidation, Merger, Acquisition or Share Swap;
  - (ii) a resolution approving the entry into by the Company, any amendments to or termination of any lease of all of the Company's business, delegation of the operation or frequent joint



operation (which expression shall have the meaning ascribed to them in the Applicable Public Company Rules) of the Company with others;

(iii) a resolution approving the transfer by the Company of all or a material part of its business or assets, provided that this shall not apply where such transfer is to be made pursuant to the dissolution of the Company; or

(iv) a resolution approving the acquisition by the Company of all of the business or assets from another person, which will have a material effect on the Company's business operations.

(b) The dissenting Member specified in the preceding paragraph shall mean:

(i) any Member who has notified the Company of his objection to the resolution specified in Article 60 (a)(i) in writing or verbally with a record prior to or during the relevant general meeting and has voted against the resolution or abstained from voting at such general meeting; shares for which voting has been abstained pursuant to this paragraph shall not be counted in the number of votes of Members present at such general meeting;

(ii) any Member who has notified the Company in writing of his objection to the resolution specified in Article 60 (a)(ii), (iii), and (iv) prior to the date of the relevant general meeting and has raised again his/her/its objection at such general meeting.

61. Subject to compliance with the Statute:

(a) any dissenting Member filing a request under the preceding Article shall give notice in writing to the Company within 20 days after the resolution was adopted by the general meeting, such notice shall state the class, the number and the price of the shares to be repurchased. In the event that an agreement on the repurchase price is reached between the Company and the dissenting Member, the company shall pay the agreed repurchase price for the Shares within 90 days after the resolution was adopted by the general meeting. In the event that no agreement is reached, the Company shall within 90 days after the date on which the resolution was passed, pay such dissenting Member the price to which the Company considers to be the fair price. In the event that the Company fails to pay the price to which the Company considers to be fair price within 90 days after the date in which the resolution was passed, the Company shall be deemed to have agreed on the price requested by the dissenting Member as stated in the dissenting Member's written notice.

(b) In the event that the dissenting Member requests the Company to buy back all of his/her/its Shares pursuant to Article 60(a)(i), and no agreement on the buy-back price is reached between the Company and the dissenting Member within 60 days after the resolution was adopted by the general meeting, the Company shall, within 30 days from the expiry of the 60 day period, commence court proceedings against the dissenting Members to which repurchase price cannot be reached for a court order on the repurchase price and for these purposes and to the extent permitted by applicable laws, may include the Taiwan Taipei District Court.

## PROXIES AND SOLICITATION OF PROXIES

62. Unless otherwise provided in these Articles, the instrument appointing a proxy shall be in writing and if the appointor is a natural person, shall be executed under the hand of the appointor or of his/her attorney duly authorised in writing; or, if the appointor is a corporation, shall be executed by affixing with Seal or under the hand of an officer or attorney duly authorised in that behalf. A Member shall serve such instrument of proxy to the Company no later than five (5) days prior to the date of the



general meeting. In case two or more instruments of proxy are received from one Member, the first one received by the Company shall prevail; unless such Member explicitly revoke the previous instrument of proxy in the subsequent instrument of proxy. A proxy need not be a Member of the Company. Unless otherwise provided in these Articles, the instrument appointing a proxy shall be deposited at the Registered Office, or, at the office of the securities agent engaged by the Company in the ROC so long as the Shares are listed on any ROC Securities Exchange, or at such other place, in such manner as is specified in the notice convening the meeting.

63. (a) For so long the Shares are listed on any ROC Securities Exchange and subject to the Applicable Public Company Rules, except for (i) trust enterprises organized under the laws of the ROC or (ii) a shareholders' service agent (as the term is defined under the Applicable Public Company Rules) recognised by the FSC, or (iii) the FSC-recognized shareholders' service agent or chairman as appointed in accordance with Article 54(a) in the event a person has been appointed as the proxy for two or more Members, the sum of Shares entitled to vote as represented by such proxy shall be no more than three percent (3%) of the total issued Shares immediately prior to the relevant date of closure of the Register of Members for purposes of determining Members entitled to vote at the general meeting; any vote in respect of the portion in excess of such three percent threshold shall not be counted.
- (b) Unless otherwise provided in these Articles, the instrument appointing a proxy shall be in the form approved by the Company and be expressed to be for a particular meeting and the adjourned meeting(s) thereof. The form of proxy shall include at least the following information: (i) instructions on how to complete the form, (ii) the matters to be voted upon by the proxy, and (iii) basic identification information relating to the relevant Member appointing the proxy, his/her/its proxy and the Solicitor (if any). The form of proxy shall be provided to the Members together with the notice for the relevant general meeting, and such notice and proxy materials shall be distributed to all Members on the same day.
- (c) In the event any Member who has served the Company with a proxy instrument intends to attend general meetings in person or exercise his/her/its voting power by means of written ballots or electronic transmissions, he/she/it shall, at least two (2) days prior to the general meeting, serve a separate declaration of intention to revoke his/her/its appointment of proxy. Votes cast by proxy shall be valid if the relevant Member fails to revoke the appointment of proxy before the time prescribed by the Applicable Public Company Rules. For the avoidance of doubt, in the event that any Member who has exercised his/her/its voting power by means of written ballots or electronic transmissions pursuant to Article 54, but thereafter appoints a proxy in accordance with Article 63(b) and the Applicable Public Company Rules to attend such General Meeting, then the votes cast by such proxy at the General Meeting shall prevail over any previous electronic or written ballots.
- (d) Unless otherwise provided in these Articles, so long as the Shares are listed on an ROC Securities Exchange, all matters concerning proxies and/or the solicitation of instruments of proxies by a Solicitor relating to the Shares shall comply with these Articles and ROC's *Rules Governing the Use of Proxies for Attendance at Member Meetings of Public Companies* and all other applicable laws and regulations, including but without limitation, the Applicable Public Company Rules, for the time being whether or not expressly provided for in these Articles.

## DIRECTORS



64. There shall be a Board consisting of seven (7) to thirteen (13) Directors, each of whom shall be appointed to a term of office of three (3) years. Directors may be eligible for re-election.
65. So long as the Shares are listed on any ROC Securities Exchange, unless otherwise approved by one of the ROC Securities Exchanges on which the Company's Shares are traded, less than half of the total number of Directors can have a spousal relationship or family relationship within the second degree of kinship (as defined in the Applicable Public Company Rules) with any other Directors. To the extent required by the Applicable Public Company Rules, a majority of Directors on the Board shall be resident or domiciled in the ROC; where a Director is a corporate legal person, such requirement shall apply to the beneficial owner of the corporate legal person.
66. In the event that the Company convenes and holds a general meeting for the election of Directors and any of the Directors elected does not meet the requirements provided in Article 65 hereof, the non-qualifying Director(s) who was elected with the least number of votes shall be deemed not to have been elected, to the extent necessary to meet the requirements provided for in Article 65 hereof. Any person who is currently a Director but is in violation of the aforementioned requirements shall be automatically discharged from his/her/its office effective from such violation.
67. So long as the Shares are listed on any ROC Securities Exchange, unless otherwise permitted under the Applicable Public Company Rules, there shall be at least three (3) Independent Directors, and the total number of Independent Directors shall not be less than one-third of the total number of Directors. To the extent required by the Applicable Public Company Rules, at least two (2) of the Independent Directors shall be domiciled in the ROC and at least one of the same shall have accounting or financial expertise.
68. Independent Directors shall have professional knowledge and shall maintain independence within the scope of their duties as Independent Directors of the Company, and shall not have any direct or indirect interests in the Company. The professional qualifications, restrictions on shareholdings, restrictions as to concurrent positions or engagements and assessment of independence with respect to Independent Directors shall be governed by the Applicable Public Company Rules.
69. The Board shall determine the remuneration (including any compensation) paid to the Directors (including the Independent Directors) according to the recommendation by the Remuneration Committee so long as the Shares are listed on any ROC Securities Exchanges. Factors which shall be considered when determining the remuneration paid to each Director shall include, without limitation, the extent and value of the services provided for the management of the Company, the operating performance of the Company, and the industry-wide compensation levels and practices. The Directors shall also be entitled to be paid their travel, hotel and other expenses properly incurred by them in going to, attending and returning from meetings of the Board, or any committee of the Board, or general meetings of the Company, or otherwise in connection with the business of the Company, or to receive a fixed allowance in respect thereof as may be determined by the Board from time to time, or a combination partly of one such method and partly the other.
70. A Director who is engaged in anything on his/her/its own account or on behalf of another person, which is within the scope of the Company's business, shall explain to the Members in a general meeting the essential contents of such conduct and seek their approval by Supermajority Resolution.
71. (a) So long as the Shares are listed on any ROC Securities Exchange, if, during the term of office, a director transfers his shareholding such that he holds less than one half of the Shares he held as



at the date of his appointment according to the Register of Members, the director shall, *ipso facto*, be automatically discharged from office.

(b) So long as the Shares are listed on any ROC Securities Exchange, a director's appointment shall not become effective in the following circumstances:

- (i) if such director transfers his Shares such that he holds less than one half of the Shares he held as at the date on which his appointment is approved according to the Register of Members, but prior to the commencement of the term of his appointment becoming effective, if applicable; or
- (ii) if such director transfers his Shares such that he holds less than one half of the Shares he held as at the date on which his appointment is approved according to the Register of Members during the Transfer Prohibition Period.

Any breach of Article 71(b) shall cause the appointment of any proposed director to be, *ipso facto*, void.

(c) The preceding subparagraphs (a) and (b) of this Article 71 do not apply when the Director involved is an Independent Director.

72. (a) Where a government agency or an incorporated entity is a Member, and such government agency or entity has been elected as a Director, it shall appoint an individual as its duly authorised representative to exercise the power and duties of a Director. Such representative may be replaced at any time and from time to time by the said government agency or entity at its sole discretion.

(b) Notwithstanding anything to the contrary, where a government agency or an incorporated entity is a Member, such government agency or entity (an "Appointer") is entitled to nominate one(1) or more individual representatives to be elected as Directors (for the purpose of these Articles, "Appointee Directors") in accordance with Article 73.

(c) The Appointer may, by prior written notice to the Company, remove the Appointee Directors nominated by it and appoint another individual as an Appointee Director for the remaining term of office. This Article 72(c) will not apply if the Appointee Director is removed by a Supermajority Resolution pursuant to Article 77.

## ELECTION AND REMOVAL OF DIRECTORS

73. Subject to Article 71(b) and Article 96, the Company may at any general meeting elect any person to be a Director in accordance with Article 74 below.

74. (a) Directors (including Independent Directors) shall be elected pursuant to a cumulative voting mechanism pursuant to a poll vote, where the total number of votes exercisable by any Member shall be the product of the number of Shares held by such Member and the number of Directors to be elected ("**Special Ballot Votes**"), and the total number of Special Ballot Votes cast by any Member may, at the sole discretion of the Member, be consolidated for election of one (1) candidate for directorship or may be split for the election of several candidates for directorship, as specified in the voting paper by the relevant Member. The candidates who receive the ballots representing the prevailing votes from the Members pursuant to this Article shall be elected as Directors.



- (b) Prior to any election or appointment of a Director pursuant to these Articles, such candidate of Director shall deliver a written confirmation to the Company indicating his/her willingness to serve as a Director if he/she is elected or appointed. Within fifteen (15) days after the election of Directors, an elected Director shall execute and deliver a letter of consent to the Company, the form of which shall be prescribed by the Company, notifying his/her acceptance of serving as a Director of the Company and of observing duties which may be set forth in such letter of consent.
  - (c) Directors shall hold office only until the general meeting at which such Director is required by the Applicable Public Company Rules to retire, resign, seek re-election or being removed pursuant to these Articles.
  - (d) So long as the Shares are listed on any ROC Securities Exchange, subject to the Statute, the Memorandum and these Articles, the Company shall adopt a candidate nomination mechanism for the office of Directors which is in compliance with the Applicable Public Company Rules.
75. (a) The list of candidates for the office of Independent Director shall be nominated by the Board and such list shall be distributed to the Members in accordance with Article 39, and in such manner and at such time as may be determined by the Board.
- (b) So long as the Shares are listed on any ROC Securities Exchange, subject to the Statute, the Memorandum and these Articles, the Company shall adopt a candidate nomination mechanism for the office of Independent Directors which is in compliance with the Applicable Public Company Rules.
- (c) If the number of Independent Directors is less than or falls below three (3) due to vacation of office of such Independent Directors for any reason, the Company shall elect new Independent Directors at the next following general meeting. If the office of all of the Independent Directors have become vacant, the Board shall convene, within sixty (60) days of vacancy of the last Independent Director, a general meeting of Members to elect new Independent Directors to fill the vacancies.
76. If the number of Directors is less than or falls below seven (7) for any reason, the Company shall elect new Director(s) at the next following general meeting. When the number of vacancies in the Board is equal to or more than one third of the size of the Board as set out in Article 64 above, the remaining Directors shall convene, within the next sixty (60) days therefrom, a general meeting of Members to elect new Directors to fill in the vacancies.
77. The Company may from time to time by Supermajority Resolution remove any Director from his/her office, whether another person has been appointed in his/her stead.
78. Subject to all applicable laws, where a Director has, in the course of performing his/her duties, committed any act resulting in material damage to the Company or committed a violation of applicable laws, regulations, and/or these Articles, and a Supermajority Resolution at a general meeting to approve his/her removal was put forth but failed to pass, any one or more Members holding three percent (3%) or more of the total issued Shares may, within thirty (30) days after the said general meeting, institute a legal proceeding in a court of competent jurisdiction for an order to remove such Director provided that such Member(s) hold three percent (3%) or more of the total issued Shares as at the date of the institution of such legal proceedings to remove such Director. The Taipei District Court, ROC, may be the court of first instance for this matter. The office of such Director shall ipso facto be vacated with effect from the date such order of court is obtained.



## DIRECTOR'S PROXY

79. If a Director is unable to attend a meeting of the Board, such Director may appoint another Director as his proxy to attend and to vote on his behalf at the meeting, in which event the presence and vote of the proxy shall be deemed to be that of the Director. The appointing Director shall, in each instance, issue a written proxy and state therein the manner in which his proxy is to vote in respect of the business to be discussed at that meeting, and such written proxy shall be lodged with the Board at the Registered Office or at such other place as is specified in the notice convening the Board meeting at any time before that meeting. A Director may only act as the proxy of one Director.

## POWERS AND DUTIES OF DIRECTORS

80. (a) Subject to Cayman Islands law and the Applicable Public Company Rules, the Board shall manage and conduct the business of the Company. The Board may pay all expenses incurred in promoting, registering and setting up the Company, and may exercise all such powers of the Company as are not, for the time being, by the Statute, these Articles, any applicable regulations or by any resolutions passed by the Company in general meeting, required to be exercised by the Company in general meeting.
- (b) Subject to Cayman Islands law, any Director shall owe fiduciary duties to the Company and such fiduciary obligations shall include but not limited to the observance of general standards of loyalty, good faith and the avoidance of a conflict of duty and interest. If any Director breached the aforesaid fiduciary duties, subject to the laws of the Cayman Islands, such Director shall be held liable for any damages therefrom. Subject to Cayman Islands law, the Members may by way of an Ordinary Resolution request a Director to disgorge the gains from his breach of the duty of loyalty and the duty to exercise fiduciary cares.
- (c) If a Director, during his conduct of the business of the Company, caused damages to other third parties by violating applicable laws, such Directors shall, subject to all applicable laws, be jointly liable with the Company to such damaged third parties.
81. The Board may from time to time and at any time by powers of attorney appoint any company, firm, person or body of persons, whether nominated directly or indirectly by the Board, to be the attorney or attorneys of the Company for such purpose and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Board under these Articles) and for such period and subject to such conditions as the Board may think fit, and any such powers of attorney may contain such provisions for the protection and convenience of persons dealing with any such attorneys as the Board may think fit and may also authorise any such attorney to delegate all or any of the powers, authorities and discretions vested in him/her.
82. All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments and all receipts for monies paid to the Company shall be signed, drawn, accepted, endorsed or otherwise executed as the case may be in such manner as the Board shall from time to time by resolution determine.
83. The Board shall cause minutes to be duly entered in books provided for the purpose of:



- (a) all appointments of officers made by the Board;
  - (b) the names of the Directors (including those represented thereat by proxy) present at each meeting of the Board and of any committee of the Board;
  - (c) all resolutions and proceedings at all meetings of the Company and of the Board and of committees of the Board.
84. Subject to all applicable laws, the Applicable Public Company Rules, these Articles, and any internal regulation governing the lending of capital, endorsement, guarantees, and acquisition and disposition of assets which may be adopted by the Company by an Ordinary Resolution at general meetings, the Board may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking, property and assets (present and future) and uncalled capital or any part thereof and to issue other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party, and to stand surety for or to guarantee, support or secure the performance of all or any of the obligations of any person, firm or company whether or not related or affiliated to the Company in any manner.

#### **PROCEEDINGS OF DIRECTORS**

85. Unanimous written resolutions signed by all Directors shall have the same effect as if such resolutions were passed at duly convened meetings of the Board, and all such resolutions shall be described as "Written Directors' Resolutions" and shall be recorded in the Company's minute book. Any such resolution may consist of several documents in like form, each signed by one or more Directors. However, so long as the Shares are listed on any ROC Securities Exchanges, the Board must meet together for the dispatch of business and no written Directors' Resolutions may be passed. The Board may convene, adjourn and otherwise regulate its meetings as it thinks fit. Unless otherwise provided in these Articles, a resolution put to the vote at any meeting of the Board shall be decided by a majority of votes of the Directors present at that Board meeting at which there is a quorum. In case of an equality of votes, the resolution shall fail.
86. (a) Subject to paragraph (b) of this Article, meetings of the Board may be summoned in accordance with such rules and procedures for meetings of the Board as may be adopted from time to time by the Board.
- (b) A meeting of the Board shall be summoned by at least seven (7) days' notice in writing to all Directors, and the notice shall set forth the general nature of the business to be considered. However, a meeting of the Board may be summoned at any time if there is any emergency, provided that notice is waived by all the Directors either at, before or after the meeting is held. If notice of a meeting of the Board is given in person, by cable, telex, facsimile, or electronic messages, the same shall be deemed to have been given on the day it is delivered, sent or transmitted to each of the Directors.
87. (a) A Director shall attend meetings of the Board in person or by proxy in accordance with these Articles.
- (b) Unless otherwise provided in these Articles, the quorum necessary for the transaction of the business of the Board shall be more than one-half of the number of the Directors in office as at



the date of the meeting, PROVIDED ALWAYS that if there shall at any time be only a sole Director the quorum shall be one. For the purposes of this Article, a proxy appointed by a Director shall be counted in a quorum at a meeting at which the Director appointing him/her is not present.

- (c) When the following resolutions put to the vote at any meeting of the Board, the quorum required shall be more than two-thirds of the number of Directors: (i) matters described in Article 11, 16(d) and 40 (c) herein; (ii) any issuance, allotment, or placement of new Shares; (iii) any issuance of debenture, bonds, or any other type of debt securities; (iv) any declaration of Directors or employees compensation pursuant to Article 102(a) or a plan of declaration of dividends and/or bonus; and (v) election and removal of the Chairman of the Board described in Article 89 herein.

88. The Board may act and pass or adopt resolutions notwithstanding any vacancy in its number.
89. The Board shall elect a Chairman of the Board and determine the period for which he/she is to hold office. The Chairman of the Board shall be elected by and among the Directors by a majority vote at a meeting of the Board at which two-thirds or more of the number of Directors in office as at the date of the meeting are present. The Chairman of the Board shall take the chair at meeting of the Board, however if no such chairman is elected, or if at any meeting the chairman is not present, the Directors present may choose one of their number to be chairman of the meeting. The Chairman of the Board may be removed by a majority vote of more than two-thirds of the attending Directors at a meeting of the Board at which two-thirds or more of the number of Directors in office as at the date of the meeting are present, PROVIDED that the Chairman being so removed by the Board shall remain as a Director of the Company notwithstanding his/her removal as Chairman of the Board.
90. A Director who has direct or indirect interest in the matter proposed at the meeting of the Board (including but not limited to interested in a contract or proposed contract or arrangement with the Company) shall declare the important nature of such interest at such meeting. A Director who has a direct or indirect interest in a Merger, Consolidation and Acquisition transaction shall declare his interest to the Board and the Members at any general meeting the material interest in the transaction proposed to be considered and the reason he votes for or against such resolution. In the event that a Director shall declare his interest to the Members at the general meeting, the Company shall specify the key nature of such Director's interest and the reason such Director votes for or against the resolution in the notice convening the general meeting; the aforementioned contents may be posted on the website designated by the competent securities authority of R.O.C. or on the website of the Company, if the addresses of such websites have already been mentioned in the notice convening the general meeting. Where the spouse, a blood relative within the second degree of kinship of a Director, or any company which has a controlling or subordinate relationship with a Director, has interests in the matters proposed at the meeting of the Board, such Director shall be deemed to have a personal interest in the matter. A Director who has a personal interest in the matter under discussion at a meeting of the Board, which conflicts with and may harm the interests of the Company, shall neither vote nor exercise voting rights on behalf of another Director at the relevant meeting for such matter; the votes cast by such Director who is prohibited from voting or exercising any voting right as prescribed above shall not be counted in the number of votes of Directors present for such matter where personal interest exists, HOWEVER, such interested Director may be counted towards the quorum of the meeting.



91. The Board may delegate any of their powers to committees consisting of such member or members of the Board as they think fit; any committee so formed shall in the exercise of the powers so delegated conform to any regulations and directions that may be imposed on it by the Board.
92. A committee of the Board may meet and adjourn as it thinks proper. Any resolution put to the vote at any committee meeting shall be determined by a majority of votes of the members present, and in the case of an equality of votes the resolution shall fail. The meetings and proceedings of any committee shall be governed by the provisions contained in these Articles for regulating the meetings and proceedings of the Board to the extent that the same are applicable and are not superseded by any regulations or directions imposed by the Board under the last preceding Article.
93. All acts done by any meeting of the Board or of a committee of Board shall, notwithstanding that it be afterwards discovered that there was some defect in the appointment of any Director, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and qualified to be a Director as the case may be.
94. Members of the Board or of any committee thereof may participate in a meeting of the Board or of such committee by means of Communication Facilities, and participation in a meeting pursuant to this provision shall constitute presence in person at such meeting.

#### **DUTY OF THE BOARD TO ADVISE IN A TENDER OFFER**

95. So long as the Shares are listed on any ROC Securities Exchange, the Board shall, within fifteen (15) days after receipt by the Company or by its litigation and non-litigation agent appointed pursuant to Applicable Public Company Rules of copies of (i) a tender offer application to purchase Shares, (ii) a tender offer prospectus, and (iii) relevant documents, resolve to recommend to the Members whether to accept or to reject the tender offer and make a public announcement of the following in accordance with the Applicable Public Company Rules:
  - (a) the type and number of Shares held by the Directors and each Member holding more than ten percent (10%) of the total issued Shares in their own names or in the names of other persons;
  - (b) the Board shall made the recommendation regarding the identity and financial status of the tender offeror, the fairness assessment to the terms and conditions provided by the tender offeror and the reasonableness of the funding resources supporting the acquisition to the Members on such tender offer, setting forth the Directors' specific opinions of agree or disagree to such tender offer and the reason(s) thereunder;
  - (c) whether or not there are any material changes to the financial condition of the Company after the publication of the latest financial report and an explanation of the change(s) (if any); and
  - (d) the type, number and amount of the shares in the tender offeror (if the tender offeror is a company or corporation) or its affiliates held by the Directors and the Members holding more than ten percent (10%) of the total issued Shares in their own names or in the name of other persons.

So long as the Shares are listed on any ROC Securities Exchange, the Board shall comply with the then Applicable Public Company Rules in respect of a tender offer.



## VACATION OF OFFICE OF DIRECTOR AND DISQUALIFICATION OF A DIRECTOR

96. A person shall not be elected as a Director or be vacated from his/her office, where applicable, in the event of any of the following:
- (a) if he/she resigns his/her office by notice in writing to the Company;
  - (b) if he/she is removed from office in accordance with these Articles;
  - (c) if he/she dies, becomes bankrupt or had liquidation proceeding commenced against him by a court, and his/her credit has not been restored;
  - (d) if an order is made by any competent court or official on the grounds that he/she is or will be suffering from lunacy, mental disorder, or he becomes subject to the order of commencement of assistantship and such assistantship having not yet been revoked, or is otherwise incapable of managing his/her affairs or his/her legal capacity is restricted according to the applicable laws;
  - (e) if he/she has been adjudicated guilty by a final judgment for committing an offence as specified in the ROC statute of prevention of organizational crimes or similar legislations in other jurisdictions, and has not commenced to serve the terms of the sentence yet, or has commenced to serve the terms of sentence but not served the full term or less than five years have elapsed from the date of completion of the full sentence, expiry of probation period or date in which he has been pardoned;
  - (f) if he/she commits any criminal offence of fraud, breach of trust or misappropriation and is subsequently punished with imprisonment for a term of more than one (1) year in any jurisdiction, and has not commenced to serve the term of the sentence yet, or has commenced to serve the term of sentence but not served the full term or less than two years have elapsed from the date of completion of the full sentence, expiry of probation period or date in which he has been pardoned;
  - (g) if he/she has been adjudicated guilty by a final judgment for committing an offence as specified in the Anti-Corruption Act of ROC or involving misappropriating public funds during the time of his/her public service, and has not commenced to serve the term of the sentence yet or has commenced to serve the term of sentence but not served the full term or less than two years have elapsed from the date of completion of the full sentence, expiry of probation period or date in which he has been pardoned; or
  - i. if he/she has been blacklisted by the Taiwan Clearing House due to default on negotiable instruments, and the term of such sanction has not expired yet.

Where any of the events described in this Article 96 (c), (d), (e), (f), (g), and (h) applies to or occurs in relation to a candidate for the office of Director, such candidate shall immediately be disqualified and ceases to be eligible to be considered for election to the office of Director. Where a Director who is also the chairman of the Board is removed from office as Director or his office as Director is vacated pursuant to this Article 96, the office of chairman of the Board shall also be automatically vacated.



## SEAL AND AUTHENTICATION OF DOCUMENTS

97. (a) The Company may, if the Board so determine, have a Seal in such form as determined by the Board, which Seal shall, subject to paragraph (c) hereof, only be used by the authority of the Board or of a committee of the Board authorised by the Board and every instrument to which the Seal has been affixed shall be signed by a person who shall be either a Director or the Secretary or such other person authorised for this purpose by the Board or a committee of the Board.
- (b) The Board may adopt for use in any place or places outside the Cayman Islands a duplicate Seal or Seals each of which shall be a facsimile of the common seal of the Company and, if the Board so determine, with the addition on its face of the name of every place where it is to be used.
- (c) Any Director or the Secretary or other person appointed by the Board for the purpose may authenticate any documents affecting the constitution of the Company and any resolution passed by the Company or the Board or any committee, and any books, records, documents and accounts relating to the business of the Company, and to certify copies thereof or extracts therefrom as true copies or extracts; and if any books, records, documents or accounts are kept elsewhere than at the Registered Office or the head office of the Company, the local manager or other officer of the Company having the custody thereof shall be deemed to be a person so appointed by the Board. Subject to Cayman Islands law, a document purporting to be a document so authenticated or a copy of a resolution, or an extract from the minutes of a meeting, of the Company or of the Board or any local board or committee, or of any books, records, documents or accounts or extracts therefrom as aforesaid, and which is certified as aforesaid, shall be conclusive evidence in favour of all persons dealing with the Company upon the faith thereof that such resolution has been duly passed or, as the case may be, that any minute so extracted is a true and accurate record of proceedings at a duly constituted meeting or, as the case may be, that the copies of such books, records, documents or accounts were true copies of their originals or as the case may be, the extracts of such books, records, documents or accounts are true and accurate records of the books, records, documents or accounts from which they were extracted.

## OFFICERS

98. (a) The Board may from time to time appoint officers and/or managers as the Board considers necessary, for such term, at such remuneration, to perform such duties, subject to such other conditions or restrictions or to such provisions as to disqualification and removal as the Board from time to time prescribe. Subject to Cayman Islands law, Article 80 (b) and (c) shall be applied mutatis mutandis to an officer's duties and liabilities to the Company and other third parties.
- (b) So long as the Shares are listed on any ROC Securities Exchange, the Company shall maintain a litigation and non-litigation agent appointed by the Board by way of a resolution passed by a simple majority of the Directors at a duly convened meeting of the Board with the necessary quorum, and shall report the appointment of the litigation and non-litigation agent or any change thereof to the FSC in accordance with the Applicable Public Company Rules. The litigation and non-litigation agent shall have residence within the ROC and shall be the responsible person of the Company within the ROC (as such term is defined under the Securities and Exchange Act



of the ROC). For the avoidance of doubt, the litigation and non-litigation agent shall not be an Officer of the Company.

## DIVIDENDS, DISTRIBUTIONS AND RESERVE

99. (a) Subject to the Statute, these Articles and any direction of the Company in general meetings, the Company, upon the recommendation by the Board, may by way of an Ordinary Resolution, from time to time declare dividends and distributions to Members and authorise payment of the same out of the funds of the Company lawfully available therefor.
- (b) Subject to Cayman Islands law and any rights at the time being attached to any Shares, if dividends or distributions are to be declared on a Class of Shares such dividends or distributions shall be declared and paid according to the amounts paid or credited as paid on the Shares of such Class issued on the record date for such dividend or distribution as determined in accordance with these Articles.
100. The Board may, before making a recommendation to the Company in respect of dividends or distributions, set aside such sums as it thinks proper as a reserve or reserves which shall at the discretion of the Board, be applicable for any purpose of the Company and pending such application may, at the like discretion, be employed in the business of the Company.
101. No dividend or distribution shall be payable except out of the profits of the Company or from any reserve set aside from profits, or out of the share premium account of the Company, or as otherwise permitted by the Statute.
102. (a) So long as the Shares are listed on any ROC Securities Exchange, where there is an Annual Profit (i.e. the amount of income before income tax before distributing employees' and Directors' compensation of a current year, the "Annual Profit"), the Company shall set aside the following amounts as Directors and/or employees' compensation, provided that there is accumulated losses, the Company shall first reserve the losses covering amounts:
- (i) Collectively, Directors are entitled to receive year-end compensation of not more than two (2%) of the Annual Profit, and such compensation payment shall only be paid in cash; and
- (ii) Employees of the Company and the Subsidiaries of the Company collectively are entitled to receive year-end compensation no less than two percent (2%) of the Annual Profit, which may be payable in cash, fully paid-up Shares, or any combination of both.
- (b) Where based on the Company's final accounts in respect of a current year, so long as the Shares are listed on any ROC Securities Exchange, there is profits, subject to Cayman Islands law, such profits would be distributable only after (i) paying applicable taxes, (ii) covering accumulated losses, (iii) setting aside a sum ten percent (10%) of the profits for the current year for any capital reserve pursuant to the Applicable Public Company Rules, unless the accumulated amount of such reserve equals to the total paid-up capital of the Company ("Legal Reserve") and (iv) setting aside a sum for an additional special reserve in compliance with the requirements promulgated by applicable ROC authorities (including, but not limited to, the FSC or any applicable ROC Securities Exchange). The balance of such profits remaining after all the foregoing deduction shall hereinafter be referred to as the "**Distributable Net Profit of the Current Year.**" Dividends may be declared and paid out of the Distributable Net Profit of the



Current Year and any undistributed retained profit accrued from prior years (together, the “**Accumulated Distributable Net Profit**”).

- (c) In addition to the circumstances stipulates in the paragraph (b) of this Article, the Company may also allocate and distribute profits or losses after the end of each of the first three quarters of a fiscal year in accordance with Article 102.1.
- (d) Notwithstanding anything to the contrary, as the Company continues to grow, the need for capital expenditure, business expansion and a sound financial planning for sustainable development increases, it is the Company’s dividends policy that the dividends may be allocated in the form of cash dividends and/or bonus shares according to the Company’s future expenditure budgets and funding needs. When the Board elects to recommend to the Company to declare and pay dividends to Members and/or from the Accumulated Distributable Net Profit, the Board shall prepare a plan of allocation and distribution of dividends and submit such plan to the Members for approval by way of an Ordinary Resolution at a general meeting subject to the following requirements:
  - (i) The Accumulated Distributable Net Profit is available for distribution to the Members as cash or bonus shares to be issued to the Members.
  - (ii) The total dividends as proposed for declaration in such plan shall not be less than ten percent (10%) of the Distributable Net Profit of the Current Year.
- (e) No unpaid dividend, distribution or other monies payable by the Company shall bear interest against the Company.

102.1 The proposal of the allocation and distribution of the quarter or semiannual profits or losses of a fiscal year shall be performed in accordance with the following:

- (a) Unless the Board decides via a resolution not to allocate and distribute profits or losses, the proposal of the allocation and distribution of quarter or semiannual profits or losses of a fiscal year, together with the business report, financial statements and records and such other reports and documents as may be required by the Cayman Islands law and the Applicable Public Company Rules, shall be first reviewed by the Audit Committee and then be submitted to the Board for approval.
- (b) Where the Company proposes to distribute profits provided in the preceding paragraph, the Company shall (i) make provision of the applicable amount of taxes pursuant to the applicable tax laws and regulations, (ii) cover accumulated losses, if any, (iii) set aside a sum ten percent (10%) of the specific quarter or semiannual profits for any capital reserve pursuant to the Applicable Public Company Rules, unless the accumulated amount of such reserve equals to the total paid-up capital of the Company and (iv) set aside a sum for an additional special reserve in compliance with the requirements promulgated by applicable ROC authorities (including, but not limited to, the FSC or any applicable ROC Securities Exchange).
- (c) Where the Company intends to distribute profits by way of issuance of shares in accordance with the paragraph (a) of this Article, such proposal shall be approved by the Supermajority



Resolution; where the Company intends to distribute profits in the form of cash in accordance with the paragraph (a) of this Article, such proposal shall be approved by the Board.

- (d) Where the Company proposes to allocate and distribute profits or losses provided in this Article, such allocation and distribution shall be based on the audited or reviewed financial statements by certified public accountants.
103. (a) So long as the Shares are listed on any ROC Securities Exchange, where the Company proposes to distribute profits in the form of cash in accordance with paragraphs (b) and (d) of Article 102, such distribution shall be approved by the Board by way of a resolution passed by a simple majority of the Directors at a duly convened meeting of the Board except that the quorum necessary for a Board meeting considering such distribution shall be at least two-thirds of the total number of the Directors in office, and the Board shall report the status of such distribution to the Members at the next general meeting.
- (b) Any dividend, distribution, interest or other monies payable in cash to the holder of Shares may be paid by way of telegraphic transfer or electronic transfer or remittance or direct crediting to the bank account of such holder of Shares as he/she/it may designate and notify the Company, or cheque or warrant sent through the post addressed to the holder at his/her/its registered address, or, in the case of joint holders, to the holder who is first named in the Register of Members or to such person and to such address as such holder or joint holders may in writing direct, at the risk of the person entitled to such dividend, distribution, interest or other monies. Every such cheque or warrant shall be made payable or property distributable to the order of the person to whom it is sent. Anyone of two or more joint holders may give effectual receipts for any dividends, bonuses, or other monies payable in respect of the Share held by them as joint holders. Payment of the cheque or warrant by the bank on which it is drawn shall constitute good discharge to the Company notwithstanding that it may subsequently appear that the same has been stolen or than any endorsement thereon has been forged.
104. (a) Subject to Article 34, whenever the Company in general meeting has resolved that a dividend be paid or declared, the Company may upon the recommendation of the Board, further resolve by way of a Supermajority Resolution that such dividend be satisfied in part in the form of an allotment and issue of new Shares credited as fully paid without offering any right to Members to elect to receive such dividend in cash in lieu of such allotment, provided that not less than ten percent (10%) of the total dividend shall be satisfied by the payment of cash. In such case, the basis of any such allotment shall be determined by the Board, and the Board shall prepare a plan of declaration of dividends and/or distribution and such plan shall be submitted to the Members for approval at a general meeting by Supermajority Resolution.
- (b) The Board may do all acts and things considered necessary or expedient to give effect to any capitalisation pursuant to the provisions of paragraph (a) of this Article with full power to the Board to make such provisions as it thinks fit in the case of Shares becoming distributable in fractions (including provisions whereby, in whole or in part, fractional entitlements are aggregated and sold and the net proceeds distributed to those entitled, or are disregarded or rounded up or down or whereby the benefit of fractional entitlements accrues to the Company rather than to the Members concerned), and no Members who will be affected thereby shall be, and they shall be deemed not to be, a separate Class of Members by reason only of the exercise of this power. The Board may authorise any person to enter into on behalf of all Members interested, an agreement with the Company providing for such capitalisation and matters



incidental thereto and any agreement made pursuant to such authority shall be effective and binding on all concerned.

- (c) The Board may on any occasion determine that the allotment of Shares under paragraph (a) of this Article shall not be made available or made to any Members with registered addresses in any territory where in the absence of a registration statement or other special formalities the allotment of Shares would or might be unlawful or impracticable or the legality or practicability of which may be time consuming or expensive to ascertain whether in absolute terms or in relation to the value of the holding of Shares of the Members concerned, and in such event the provisions aforesaid shall be read and construed subject to such determination and no Member who may be affected by any such determination shall be, and they shall be deemed not to be, a separate Class of Members for any purposes whatsoever.

### REMUNERATION COMMITTEE

105. The Board may establish a committee of the Board known as the "Remuneration Committee" in accordance with the Applicable Public Company Rules, including the *Regulations Governing Establishment and Operation of Remuneration Committees of Companies Listed in Taiwan Stock Exchange and the GreTai Securities Market*. So long as the Shares are listed on any ROC Securities Exchange, the Board shall adopt regulations governing the operation of the Remuneration Committee in accordance with the Applicable Public Company Rules.

### CAPITALISATION

106. (a) Subject to the Statute, Applicable Public Company Rules and these Articles, the Company may upon the recommendation of the Board by way of a Supermajority Resolution in a general meeting authorise the Board to capitalise any sum standing to the credit of any of the Company's reserve accounts which are available for distribution (including share premium account and capital redemption reserve defined in the Statute) or any distributable profits not required for the payment or provision of dividend on any Shares with preferential right to dividends, by appropriating such sum to Members on the Register of Members at the close of business on the date of the relevant resolution (or such other date as may be specified therein or determined as provided therein) in the proportions in which such sum would have been divisible amongst them had the same been a distribution of profits by way of dividend and to apply such sum on their behalf in paying up in full unissued Shares for allotment and distribution, credited as fully paid up to and amongst such Members in the proportion aforesaid.
- (b) Subject to the Statute, whenever such a resolution as aforesaid shall have been passed, the Board shall make all appropriations and applications of the reserves or profits resolved to be capitalised thereby, and attend to all allotments and issuance of fully paid Shares and generally shall do all acts and things required to give effect thereto. For the purpose of giving effect to any resolution under this Article, the Board may settle any difficulty which may arise in regard to any distribution under this Article as it thinks fit, and in particular may disregard fractional entitlements altogether or round the same up or down and may determine that cash payments shall be made to any Members in lieu of fractional entitlements or that fractions of such value as the Board may determine may be disregarded in order to adjust the rights of all parties or that fractional entitlements shall be aggregated and sold and the benefit shall accrue to the Company rather than to the Members concerned, and no Members who are affected thereby shall be deemed to be, and they shall be deemed not to be, a separate class of Members by reason only



of the exercise of this power. The Board may authorise any person to enter on behalf of the persons entitled to participate in the distribution any agreement with the Company necessary or desirable for giving effect thereto and such appointment and any agreement made under such authority shall be effective and binding upon all concerned.

- (c) Without limiting the generality of the foregoing, any such agreement may provide for the acceptance by such persons of the Shares to be allotted, issued and distributed to them respectively in satisfaction of their claims in respect of the sum so capitalised. The Board may on any occasion determine that the allotment of Shares under this Article shall not be made available or made to any Members with registered addresses in any territory where in the absence of a registration statement or other special formalities the allotment of Shares would or might be unlawful or impracticable or the legality or practicability of which may be time consuming or expensive to ascertain whether in absolute terms or in relation to the value of the holding of Shares of the Member concerned, and in such event the provisions aforesaid shall be read and construed subject to such determination and no Member who may be affected by any such determination shall be, and they shall be deemed not to be, a separate class of Members for any purposes whatsoever.

#### **BOOKS OF ACCOUNT AND RECORDS OF THE COMPANY**

107. The Board shall cause proper books of account to be kept with respect to all transactions of the Company and in particular with respect to:
- (i) all sums of money received and expended by the Company and the matters in respect of which the receipt or expenditure takes place;
  - (ii) all sales and purchases of goods by the Company;
  - (iii) the assets and liabilities of the Company; and
  - (iv) all other matters required by Statute and which are necessary to give a true and fair view of the state of the Company's affairs and to show and explain its transactions.
108. (a) Proper books shall not be deemed to be kept with respect to the matters referred to in Article 107 if there are not kept such books of account as are necessary to give a true and fair view of the state of the Company's affairs and to explain its transactions.
- (b) The instruments of proxy, documents, forms/statements and information in electronic media prepared in accordance with these Articles and relevant rules and regulations shall be kept for at least six (6) years. However, if a Member institutes a lawsuit with respect to such instruments of proxy, documents, forms/statements and/or information mentioned herein, they shall be kept until the conclusion of the litigation if longer than six (6) years.

#### **NOTICES**

109. Notices shall be in writing and may be given by the Company to any Member either personally or by sending it by post, cable, telex or facsimile or by electronic means (including electronic mail) to



him/her/it or to his/her/its address as shown in the Register of Members, such notice, if mailed, to be sent by airmail if the address be outside Taiwan.

110. (a) Where a notice is sent by post or airmail, service of the notice shall be deemed to be effected by properly addressing, pre-paying and posting a letter containing the notice, and shall be deemed to have been effected on the expiration of sixty (60) hours after the letter containing the same is posted as aforesaid.
- (b) Where a notice is sent by cable, telex, facsimile or electronic means to such number or address supplied by the Member to the Company for giving of notice to him/her/it, service of the notice shall be deemed to be effected on the day the same is sent as aforesaid.
111. A notice may be given by the Company to the joint holders of a Share by giving the notice to the joint holder first named in the Register of Members in respect of the Share.
112. Any notice or document delivered or sent in accordance with these Articles shall, notwithstanding that such Member is then deceased, bankrupt or wound up and whether or not the Company has notice of his death, bankruptcy or winding up, be deemed to have duly served or delivered in respect of any Shares registered in the name of such Member whether held solely or jointly with other persons by such Member, (unless his name shall at the time of service or delivery of the notice or document have been removed from the Register of Members as the holder of the Shares), and such service or delivery shall for all purposes of these Articles be deemed a sufficient service of such notice or document on his personal representatives and all persons interested (whether jointly with or as claiming through or under him) in any such Shares.
113. A notice may be given by the Company to the person or persons which the Company has been advised are entitled to a Share or Shares in consequence of the death or bankruptcy of a Member by sending it through the post as aforesaid in a pre-paid letter addressed to them by name, or by the title of representatives of the deceased, or trustee of the bankrupt, or by any like description at the address supplied for that purpose by the persons claiming to be so entitled, or at the option of the Company by giving the notice in any manner in which the same might have been given if the death or bankruptcy had not occurred.
114. Notice of every general meeting shall be given in any authorized manner aforementioned to:
- (a) every person shown as a Member in the Register of Members as of the record date for such general meeting except that in the case of joint holders, the notice shall be sufficient if given to the joint holder first named in the Register of Members; and
- (b) every person upon whom the ownership of a Share devolves by reason of his/her/it being a legal personal representative or a trustee in bankruptcy of a Member of record where the Member of record but for his/her death or his/her/its bankruptcy would be entitled to receive notice of the meeting.

Apart from the persons contemplated by paragraphs (a) and (b) above of this Article and apart from Directors and Independent Directors, no other person shall be entitled to receive notices of general meetings unless the Board determines otherwise in its sole discretion.

## WINDING UP



115. If the Company shall be wound up the liquidator may, with the sanction of a Special Resolution of the Company and any other sanction required by the Statute, divide amongst the Members in specie or kind the whole or any part of the assets of the Company (whether they shall consist of property of the same kind or not) and may for such purpose set such value as he/she deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the Members within the same Class or different Classes of Members. The liquidator may with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the Members as the liquidator shall think fit, but so that no Member shall be compelled to accept any Shares or other securities whereon there is any liability.
116. Subject to any special rights, privileges or restrictions as to the distribution of available surplus assets on liquidation for the time being attached to any Class or Classes of Shares, (i) if the Company shall be wound up and the assets available for distribution amongst the Members shall be insufficient to repay the whole of the paid up capital, such assets shall be distributed so that, as nearly as may be, the losses shall be borne by the Members in proportion to the capital paid up, or which ought to have been paid up, at the commencement of the winding up on the Shares held by them respectively, and (ii) if the Company shall be wound up and the assets available for distribution amongst the Members shall be more than sufficient to repay the whole of the capital paid up at the commencement of the winding up, the excess shall be distributed *pari passu* amongst such Members in proportion to the amount paid up on the Shares held by them respectively.

#### **AUDIT COMMITTEE**

117. The Board shall establish a committee of Board known as the "Audit Committee". The Audit Committee shall comprise solely of Independent Directors and the number of committee members shall not be less than three (3). One of the Audit Committee members shall be appointed and designated as the convener to convene meetings of the Audit Committee from time to time and at least one (1) of the Audit Committee members shall have accounting or financial expertise. A valid resolution of the Audit Committee requires approval of one-half or more of all its members.
118. Any of the following matters relating to the Company shall require the consent of one-half or more of all Audit Committee members by way of resolution and be submitted to the Board for approval:
- (a) adoption of or amendment to an internal control system;
  - (b) assessment of the effectiveness of the internal control system;
  - (c) adoption of or amendment to the handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, or endorsements or guarantees for others;
  - (d) any matter relating to the personal interest of the Directors;
  - (e) a transaction relating to a material asset of the Company or derivatives transaction;
  - (f) a material monetary loan, endorsement, or provision of guarantee;
  - (g) the offering, issuance, or private placement of any equity securities;



- (h) the hiring or dismissal of an attesting certified public accountant, or the compensation given thereto;
- (i) the appointment or discharge of a financial, accounting, or internal audit officer;
- (j) approval of annual and semi-annual financial reports; and
- (k) any other matter so determined by the Company from time to time or required by any competent authority overseeing the Company.

With the exception of item (j), any other matter that has not been approved by one-half or more of all Audit Committee members may be undertaken upon the consent of two-thirds or more of the members of the Board by way of resolution at the Board meeting, and any resolution of the Audit Committee passed in respect of such matter shall be tabled at the Board meeting.

- 119. (a) The Company shall, before putting a resolution for a proposed Merger, Consolidation or Acquisition for voting at a Board meeting, have its Audit Committee evaluate the fairness and reasonableness of the proposed Merger, Consolidation or Acquisition. The Audit Committee shall submit an evaluation report to the Board meeting and if the general meeting is required pursuant to applicable Statute, to the general meeting.  
 (b) The Audit Committee shall appoint an independent expert to provide opinion on the reasonableness of the share exchange ratio or distribution of cash or other assets.  
 (c) The evaluation report of the Audit Committee and the opinion of the independent expert shall be delivered to Members together with the general meeting notice. In case a resolution adopted by the general meeting is not required pursuant to the Statute, a report on matters of Merger, Consolidation or Acquisition shall be submitted at the next general meeting.  
 (d) The documents required to be delivered to Members as provided in the preceding paragraph shall be deemed to have been delivered to Members if the content of such documents has been posted on the website designated by the competent securities authority of ROC and have been made available at the venue of the general meeting.
- 120. Each member of the Audit Committee shall supervise the execution of business operations of the Company, and may from time to time inspect the business and financial conditions of the Company, examine, transcribe or make copies of the books and documents relating to the Company, and request the Board or any officer to make reports in respect of the Company's affairs.
- 121. When performing its aforementioned duties, the Audit Committee or any of its member may appoint an attorney or a certified public accountant to conduct the auditing on its behalf.
- 122. The qualifications, composition, appointment, removal, exercise of power in performing duties and other matters with respect to the Audit Committee, shall comply with the Applicable Public Company Rules
- 123. In case the Board or any Director commits any act and any member of the Audit Committee becomes aware of such act, when carrying out the business operations of the Company, in a manner violating the applicable laws and/or regulations, these Articles, or any resolution passed at a general meeting, a member of the Audit Committee shall immediately demand that the Board or the violating Director, as the case may be, cease such act.



124. Member(s) continuously holding one percent (1%) or more of the total issued Shares for at least six (6) months may request the Audit Committee in writing to institute, on behalf of the Company, a court action against a Director. Subject to all applicable law, in case the Audit Committee fails to institute such action within thirty (30) days after having received the aforementioned request, then the Members filing the said request in accordance with this Article may institute the action on behalf of the Company in any court with competent jurisdiction, and the Taipei District Court, ROC may be the court of the first instance for this action.

### INDEMNITY

125. (a) The Directors and officers for the time being of the Company and any trustee for the time being acting in relation to any of the affairs of the Company and their executors and administrators respectively (each of which persons being referred to in this Article as an “**indemnified person**”) shall be indemnified and secured harmless out of the assets of the Company from and against all actions costs, charges, losses, damages and expenses which they or any of them, their or any of their executors or administrators, shall or may incur or sustain by reason of any act done, concurred in or omitted in or about the execution of their duty or supposed duty in their respective offices or trusts, and no such indemnified party shall be answerable for the acts, receipts, neglects or defaults of any other of them or for joining in any receipt for the sake of conformity or for the solvency or honesty of any banker or other persons with whom any monies or effects belonging to the Company may be lodged or deposited for safe custody or for any insufficiency or deficiency of any security upon which any monies of or belonging to the Company may be placed out on or invested, or for any other loss, misfortune or damage which may happen or arise in the execution of their respective offices or trust, or in or about thereto, PROVIDED THAT this indemnity shall not extend to any matter in respect of any fraud, dishonesty, recklessness, willful neglect or default which may attach to any of the said persons.
- (b) The Company may purchase and maintain insurance for the benefit of any Director or officer of the Company against any liability incurred by him/her/it in his/her/its capacity as a Director or officer of the Company or indemnifying such Director or officer in respect of any loss arising or liability attaching to him/her/it by virtue of any rule of law in respect of any negligence, default, breach of duty or breach of trust of which the Director or officer may be guilty in relation to the Company or any subsidiary thereof.

### FISCAL YEAR

126. Unless the Board otherwise determines, the fiscal year of the Company shall end on 31<sup>st</sup> December of each year and following the year of incorporation, the fiscal year shall begin on 1<sup>st</sup> January of each year.



## World Gym Corporation

### Shareholdings of Directors

Date : 2026/3/27

Total Shares Issued : 112,500,000 common shares

Title	Name	Date Elected	Term	Current Common Shares Held	
				Shares	Ratio(%)
Director	John Edward Caraccio	2023.01.17	3 Years	–	–
Director	Michael A. Sanciprian	2023.01.17	3 Years	–	–
Director	Lionel de Saint-Exupéry	2023.01.17	3 Years	–	–
Director	Sanjay Sachdeva	2023.01.17	3 Years	–	–
Director	Wu Chung-Yi	2023.01.17	3 Years	–	–
Independent Director	Jack Hsiao	2023.01.17	3 Years	–	–
Independent Director	Hui-Min Chen	2023.5.25	3 Years	–	–
Independent Director	Wang She-Ting	2024.5.24	3 Years	–	–

Note : The Company has no application of Article o26 of the Securities and Exchange Act.

## **World Gym Corporation Procedures for Election of Directors**

- Article 1** To ensure a just, fair, and open election of directors, these Procedures are adopted pursuant to Articles 21 and 41 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.
- Article 2** Except as otherwise provided by law and regulation or by this Corporation's articles of incorporation, elections of directors shall be conducted in accordance with these Procedures.
- Article 3** The overall composition of the board of directors shall be taken into consideration in the selection of this Corporation's directors. The composition of the board of directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:
1. Basic requirements and values: Gender, age, nationality, and culture.
  2. Professional knowledge and skills: a professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.
- Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:
1. The ability to make judgments about operations.
  2. Accounting and financial analysis ability.
  3. Business management ability.
  4. Crisis management ability.
  5. Knowledge of the industry.
  6. An international market perspective.
  7. Leadership ability.
  8. Decision-making ability.
- More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.
- The board of directors of this Corporation shall consider adjusting its composition based on the results of performance evaluation.
- Article 4** The qualifications for the independent directors of this Corporation shall comply with Articles 2, 3, and 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.
- The election of independent directors of this Corporation shall comply with Articles 5, 6, 7, 8, and 9 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, and shall be conducted in accordance with Article 24 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.
- Article 5** Elections of directors at this Corporation shall be conducted in accordance with the candidate nomination system and procedures set out in Article 192-1 of the Company Act.
- When the number of directors falls below five due to the dismissal of a director for any reason, this Corporation shall hold a by-election to fill the vacancy at its next shareholders meeting. When the number of directors falls short by one third of the total number prescribed in this Corporation's articles of incorporation, this Corporation shall call a special shareholders meeting within 60 days from the date of occurrence to hold a by-election to fill the vacancies.
- When the number of independent directors falls below that required under the proviso of Article 14-2, paragraph 1 of the Securities and Exchange Act, a by-election shall be held at the next shareholders meeting to fill the vacancy. When the independent directors are dismissed en masse, a special shareholders meeting shall be called within 60 days from the date of occurrence to hold a by-election to fill the vacancies.
- Article 6** The cumulative voting method shall be used for election of the directors at this Corporation. Each share will have voting rights in number equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates.
- Article 7** The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors or supervisors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.
- Article 8** The number of directors will be as specified in this Corporation's articles of incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same

number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.

**Article 9** Before the election begins, the chair shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting personnel. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.

**Article 10** A ballot is invalid under any of the following circumstances:

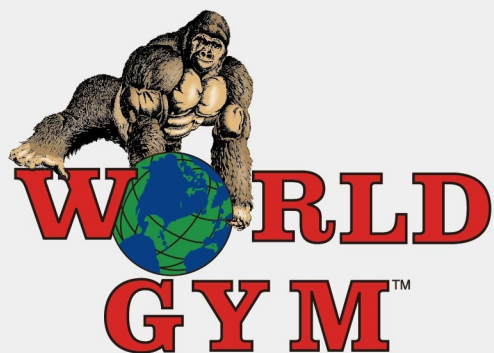
1. The ballot was not prepared by a person with the right to convene.
2. A blank ballot is placed in the ballot box.
3. The writing is unclear and indecipherable or has been altered.
4. The candidate whose name is entered in the ballot does not conform to the director candidate list.
5. Other words or marks are entered in addition to the number of voting rights allotted.

**Article 11** The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation, including the list of persons elected as directors and the numbers of votes with which they were elected, shall be announced by the chair on the site.

The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

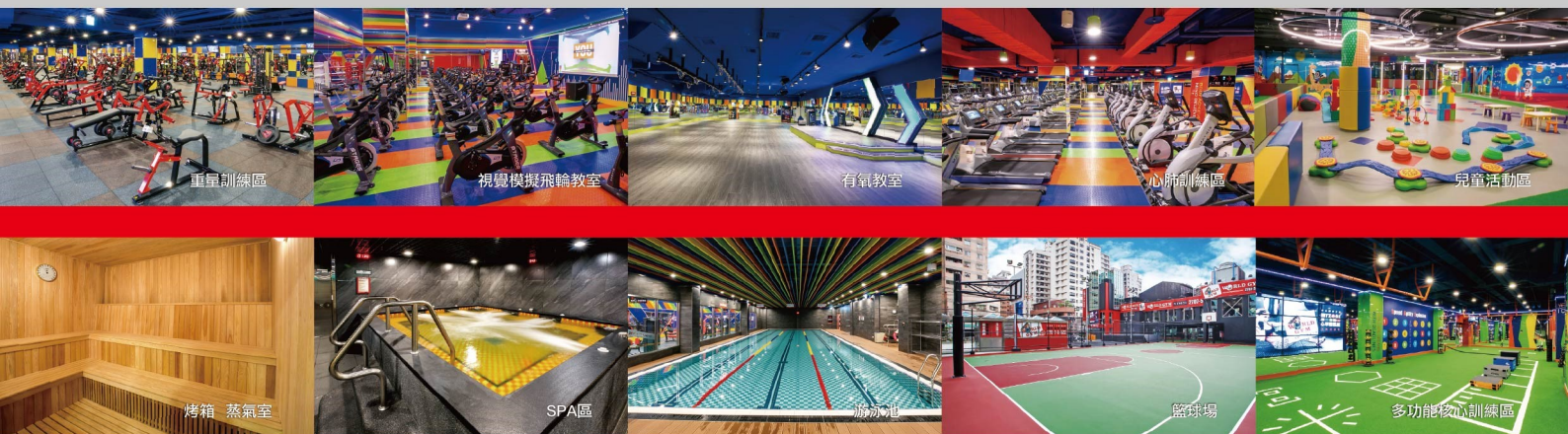
**Article 12** The board of directors of this Corporation shall issue notifications to the persons elected as directors.

**Article 13** These Procedures, and any amendments hereto, shall be implemented after approval by a shareholders meeting.



# 世界健身俱樂部

台灣第一大健身品牌



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